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ABSTRACT

This survey of salary schedules for classroom teachers (elementary and secondary), is primarily a listing of the 1974-75 salary schedules of more than 880 school systems. It also provides a statistical appendix which includes tables showing salaries for college graduates, comparative average annual salaries of professional occupations, cost-of-living and family budget information, and AFT vs NEA salaries. The data presented reveal that this year's average salary increase again failed to keep pace with inflation. The survey also shows that beginning salaries for teachers with bachelor's and master's degrees increased by about 6 per cent over the previous year. In addition, a marked reversal of the narrowing differential between starting salaries in public school teaching and private industry is indicated. (BD)

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ED111779

Survey of Teachers' Salaries

IN U.S. PUBLIC SCHOOL SYSTEMS

with

STATISTICAL APPENDIX

U.S. DEPARTMENT OF HEALTH, EDUCATION & WELFARE
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Compiled by John Oliver

Director of Collective Bargaining Services
March, 1975

AMERICAN FEDERATION OF TEACHERS, AFL-CIO

ALBERT SHANKER, PRESIDENT

ROBERT PORTER, SECRETARY-TREASURER

PATRICK L. DALY, CHAIRMAN
EDUCATION AND RESEARCH COMMITTEE

SP00 471

FOREWORD

THIS REPORT represents the American Federation of Teachers' 26th annual survey of salary schedules for classroom teachers (elementary and secondary). The survey report is primarily a listing of more than 880 school systems and the salary schedules effective during the school year 1974–75.

The salary information gathered this year is highlighted by two statistics. First, this year's average salary increase once again failed to keep pace with inflation. Even if we assume that prices will continue to slow as the economic crisis deepens, the average teacher's salary will buy less than last year's salary. In fact, since 1972 inflation has reduced the purchasing power of the average teacher's salary to below its 1966 level.

The survey shows that beginning salaries for teachers with bachelor's and master's degrees increased by about 6 percent over the previous year. These increases compare to a projected rate of inflation of 8–9 percent for the school year.

Secondly, a significant change from previous years was the marked reversal of the slowly narrowing differential between starting salaries in public school teaching and private industry. Rather than a continued closing of the gap, the difference for all professional-occupational categories jumped almost 6 points above last year (Appendix—Table 1). Also, the statistical appendix provides other comparative salary data, consumer price index information and family budget data.

We hope this study will be useful to teachers, boards of education, school officials, negotiators and researchers. We thank the school superintendents, their staffs and AFT officers whose cooperation made the compilation possible. Also, I would like to express my gratitude to Karen Vines who did much of the compiling and tedious typing of the data.

John Oliver, Director
Department of Collective
Bargaining Services

HOW TO USE THE SURVEY

INTRODUCTION

Information was received from over 900 districts, but approximately 50 replies were unusable due to incompleteness, lack of clarity and past-deadline reporting. The questionnaire was mailed to more than 1,400 districts reporting 6,000 or more pupils in 1973-74.

Except for some analysis of the data and the presentation of comparative salaries, the survey is primarily a system-by-system listing of 885 districts (by state).

SCOPE OF THE STUDY

As indicated by Table 1, 74.0 percent of the larger school systems, identified as Strata 1-3 or 25,000 or more enrollment, furnished information. About 62 percent of the smaller districts, 6,000-24,999 students, responded. Also, included are about 60 districts with enrollments below 6,000.

Table 2 shows that 131 districts, or 15 percent of the total reporting, enrolled over 10.3 million pupils and employed about 466,177 teachers, or 58.4 and 57.6 percent of the total respectively. Taken as a percent of total public school enrollment (44.7 million), these 131 districts (out of approximately 16,000 operating school districts) comprise almost 25 percent.

The *Regional Distribution* of replies, as shown in Table 3, indicates that 23 percent of the large districts are located in the Southeast. This is explained by the predominance of the county school system in these states where almost 23 percent of the nation's students are enrolled. The large systems located in the Mideast and Great Lakes regions are city districts.

METHOD OF TABULATION

Though the identification of columns are relatively self-explanatory, a few specifics are necessary.

Number of Pupils and Teachers—Columns 1-2 represent the average daily membership, or enrollment, and the number of teachers spending at least half their time in classroom instruction.

Preparation Levels—Columns 3-8 contain the minimum and maximum salary levels for the bachelor's degree, bachelor's degree plus 15 hours, bachelor's degree plus 30 hours, the master's degree, the master's degree plus 30 hours, and the maximum scheduled salary respectively. The number(s) between each minimum and maximum level are the increments or steps necessary to reach the maximum. With few exceptions, each step represents one year.

If a schedule presented a four-year, nondegree lane in addition to the bachelor's degree, the latter salary was recorded. The bachelor's degree plus 30 lane represents semester hours or 45 quarter hours. The earned master's degree was recorded where specified. Some districts do not differentiate between a five-year preparation level and a master's degree. The fifth lane represents, with few exceptions, the master's degree plus 30 semester hours or 45 quarter hours and the bachelor's degree plus 60 semester hours or 90 quarter hours. In a few instances, the six-year lane represents master's degree plus 24 hours, or bachelor's degree plus 56 hours. The last salary column indicates the highest scheduled salary followed by the degree requirement.

The last columns present the amount and number of years to qualify for longevity increases not included in the salary schedule and the number of years credit granted for past teaching experience. When X appears in the last column, the number of years granted exceeded ten.

Footnotes—Explanatory footnotes, which are numbered in columns, refer to the following information:

1. Information for calendar year 1974.
2. A new schedule for 1974-75 is being determined by arbitration.
3. Effective January 1, 1975.
4. Effective March 1, 1975.
5. Effective February 1, 1975.
6. Cost-of-living paid every three (3) months.
7. Information for school year 1973-74; salary schedule for 1974-75 still pending negotiations.

SUMMARY OF TABULATIONS

Tables 4-7 show the percent distribution of beginning and maximum scheduled salaries for the bachelor and the master's degree by enrollment size. At the bottom of each table, the mean and range (low and high) of scheduled salaries are presented.

TABLE 1

Percent Distribution of Usable Responses by Enrollment Strata, 1974-75

Enrollment Strata	Estimated Number of Systems	Number of Usable Replies	Percent of Total
Stratum 1 100,000 or more	22	22	100.0
Stratum 2 50,000-99,999	55	40	72.7
Stratum 3 25,000-49,999	100	69	69.0
Strata 1-3	177	131	74.0
Stratum 4 12,000-24,999	376	213	56.6
Stratum 5 6,000-11,999	847	541	63.8
Strata 1-5 TOTALS	1,400	885	63.2

TABLE 2

Percent Distribution of Number of Pupils and Teachers by Enrollment, 1974-75

Enrollment Strata	Number of Pupils	Percent of Total	Number of Teachers	Percent of Total
100,00 or more	5,245,168	29.5	241,286	29.8
50,000-99,999	2,717,738	15.2	123,076	15.2
25,000-49,999	2,346,113	13.2	101,815	12.5
25,000 or more	10,309,019	58.4	466,177	57.6
12,000-24,999	3,578,412	20.1	159,236	19.6
6,000-11,999	3,884,854	21.8	183,802	22.7
TOTALS	17,772,285	99.8	809,215	99.8

TABLE 3

Percent Distribution of Responses from Districts with 6,000 or More Enrollment by Geographic Region and Enrollment, 1974-75

Geographic[1] Region	ENROLLMENT STRATA							
	100,000 or More		6,000-99,999		Total 6,000 or More		Total Number of Pupils	
	No.	%	No.	%	No.	%	No.	%
New England	—	—	62	7.1	62	7.0	791,553	4.4
Mideast	7	31.8	142	16.4	149	16.8	3,826,831	21.5
Southeast	5	22.7	199	23.0	204	23.0	3,856,058	21.6
Great Lakes	5	22.7	127	14.7	132	14.9	3,045,979	17.1
Plains	—	—	55	6.3	55	6.2	1,002,726	5.6
Southwest	2	9.0	39	4.5	41	4.6	1,091,080	6.1
Rocky Mountains	—	—	30	3.4	30	3.3	484,414	2.7
Far West	3	13.6	209	24.2	212	23.9	3,673,644	20.6
TOTALS	22	99.8	863	99.6	885	99.7	17,772,285	99.6

[1] NOTE: **New England:** Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, Vermont. **Mideast:** Delaware, District of Columbia, Maryland, New Jersey, New York, Pennsylvania. **Southeast:** Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, South Carolina, Tennessee, Virginia, West Virginia. **Great Lakes:** Illinois, Indiana, Michigan, Ohio, Wisconsin. **Plains:** Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, South Dakota. **Southwest:** Arizona, New Mexico, Oklahoma, Texas. **Rocky Mountains:** Colorado, Idaho, Montana, Utah, Wyoming. **Far West:** Alaska, California, Hawaii, Nevada, Oregon, Washington.

TABLE 4

Percent Distribution of Minimum Scheduled Salaries for Classroom Teachers with Bachelor's Degree by Enrollment, 1974-75

Salary Interval	ENROLLMENT SIZE		
	100,000 or More	6,000-99,999	Total 6,000 or More
$6,000-6,249	—	—	—
6,250-6,499	—	.1	.1
6,500-6,999	—	1.7	1.6
7,000-7,499	—	10.0	9.8
7,500-7,999	10.5	19.5	19.3
8,000-8,499	31.5	31.3	31.3
8,500 or more	57.8	37.1	37.6
TOTAL	99.8	99.7	99.7
Number of systems reporting	22	815	837
Mean	$ 8,587	$8,294	$ 8,300
Range: Low	$ 7,700	$6,431	$ 6,431
High	$10,400	$9,981	$10,400

TABLE 5

Percent Distribution of Maximum Scheduled Salaries for Classroom Teachers with Bachelor's Degree by Enrollment, 1974-75

Salary Interval	ENROLLMENT SIZE		
	100,000 or More	6,000-99,999	Total 6,000 or More
$ 6,500- 6,749	—	—	—
6,750- 6,999	—	—	—
7,000- 7,499	—	—	—
7,500- 7,999	—	.1	.1
8,000- 8,499	—	.9	.9
8,500- 8,999	—	1.5	1.4
9,000- 9,499	—	2.8	2.8
9,500- 9,999	—	4.0	3.9
10,000-10,499	—	6.2	6.1
10,500-10,999	—	6.8	6.6
11,000-11,499	—	7.8	7.6
11,500-11,999	25.0	10.1	10.5
12,000-12,499	5.0	9.9	9.8
12,500-12,999	10.0	9.0	9.0
13,000 or more	60.0	40.3	40.8
TOTAL	100.0	99.4	99.5
Number of systems reporting	22	863	885
Mean	$13,740	$12,640	$12,665
Range: Low	$11,550	$ 7,824	$ 7,824
High	$18,340	$18,350	$18,350

TABLE 6

Percent Distribution of Minimum Scheduled Salaries for Classroom Teachers with Master's Degree by Enrollment, 1974-75

Salary Interval	ENROLLMENT SIZE		
	100,000 or More	6,000-99,999	Total 6,000 or More
$6,750-6,999	—	.3	.3
7,000-7,499	—	2.1	2.0
7,500-7,999	—	6.4	6.2
8,000-8,499	5.0	11.1	11.0
8,500-8,999	25.0	16.1	16.3
9,000-9,499	25.0	19.7	19.8
9,500 or more	45.0	44.0	44.0
TOTAL	100.0	99.7	99.6
Number of systems reporting	22	842	864
Mean	$ 9,483	$ 9 438	$ 9,438
Range: Low	$ 8,470	$ 6,900	$ 6,900
High	$11,113	$12,996	$12,996

TABLE 7

Percent Distribution of Maximum Scheduled Salaries for Classroom Teachers with Master's Degree by Enrollment, 1974-75

Salary Interval	ENROLLMENT SIZE		
	100,000 or More	6,000-99,999	Total 6,000 or More
$ 8,000- 8,499	—	—	—
8,500- 8,999	—	.2	.2
9,000- 9,499	—	.6	.6
9,500- 9,999	—	.9	.9
10,000-10,499	—	2.1	2.1
10,500-10,999	—	2.4	2.3
11,000-11,499	—	3.0	2.9
11,500-11,999	—	3.0	2.9
12,000-12,499	—	4.0	3.9
12,500-12,999	—	5.7	5.6
13,000-13,499	20.0	5.4	5.7
13,500-13,999	5.0	6.4	6.4
14,000 or more	75.0	65.7	65.9
TOTAL	100.0	99.4	99.4
Number of systems reporting	22	863	885
Mean	$15,997	$14,932	$14,956
Range: Low	$13,011	$ 8,788	$ 8,788
High	$19,510	$21,499	$21,499

70 LARGEST DISTRICTS

DISTRICT	NO OF PUPILS	NO OF TCHRS	BA MIN	BA ST	BA MAX	BA + 15 MIN	BA + 15 ST	BA + 15 MAX	BA + 30 MIN	BA + 30 ST	BA + 30 MAX	MA MIN	MA ST	MA MAX	MA + 30 MIN	MA + 30 ST	MA + 30 MAX	MAX SCH	DOC MA	LONGEVITY AMT	LONGEVITY Y1	LONGEVITY Y2	PTE
NEW YORK CITY	1092469	58509	9700	7	16650				10200	7	17150	11550	7	18500	13400	7	20350						X
LOS ANGELES	587875	22100	9170	9	13150	9670	9	13620				9770	9	17660				17960	DD				6
CHICAGO	534420	25849	10400	14	18340							11113	14	19510	11570	14	20455	20996	DD				5
PHILADELPHIA	283000	12770	8900	10	16466							9200	10	18374	9780	10	19720	21200	DD				X
DETROIT	277542	10157	9371	10	16681							10312	10	19100	10612	11	19800	20100	DD	150	25		8
DADE CO (FL)	242645	8112	8612	15	14346							9632	15	15671	10234	15	16193	16874	DD				X
HOUSTON	216100	9595	7900	12	11720							8520	15	13170				13790	DD				5
BALTIMORE CITY	185895	7535	8060	12	13600							8560	13	14400	9060	13	15000	15550	DD	700	19		X
HAWAII (STATE-WIDE)	181000	8500	8587	8	11946							9309	8	13011	10103	8	14186	15481	DD	588	11	14	6
PRINCE GEORGE'S CO	151015	7099	8646	6	11931	9165	8	13488	9684	13	16600	10375	13	17294	11240	13	18157	18589	DD	301	19	24	
DALLAS	150492	6495	7700	14	11550							8470	12	13244				17329	DD				X
CLEVELAND	136106	4979	8136	13	13841				8464	13	14851	8682	12	15671	8682	12	16217			300	19	24	5
FAIRFAX CO (VA)	135646	5163	8350	12	14954	8350	13	15835	8350	15	17199	8750	17	18556	8750	18	19329	20103	DD				5
WASHINGTON DC[3]	132490	6136	9940	12	15415	10435	12	15910	10935	12	17775	10935	12	17775	11435	12	18275	18775	DD	615	15		X
BALTIMORE CO (MD)	127845	6633	7400	9	13235							9058	14	17489	9804	14	18292	19096	DD	500	19	24	X
MONTGOMERY CO (MD)	123870	6353	8668	6	11788	9101	9	13695				9708	13	17596	10401	13	18289			433	19	24	9
BROWARD CO (FL)	122624	5750	8760	14	13626							9733	14	14599									X
SAN DIEGO	120352	4777	8993	9	12800	9578	10	13856				10162	11	15013	10747	12	16151	18495	DD				X
MILWAUKEE	118032	5383	8900	11	14229	9095	11	14612				9290	12	14938	9682	12	15650	16361	MA				5
HILLSBOROUGH CO (FL)	112855	5149	8140	15	12758							9032	15	13651	9479	15	14098	14545	DD				X
DUVAL CO (FL)	111214	4893	8000	15	12300							8800	15	13400	9450	15	13950	14700	DD				X
COLUMBUS	101781	3949	8071	14	13979							8950	14	15496	9120	14	15802	16811	DC				5
NEW ORLEANS	97198	4912	7385	11	10867							7702	12	11500	8018	12	11816	12133	DC	200	20		X
BOSTON	93231	5013	9772	8	16588	10176	8	17107				10581	8	17627	11389	8	18668	19765	DD				6
JEFFERSON CO (KY)	93126	4162	7725	13	12360	8072	13	12669				8419	14	13402	9113	15	14214			260	20	25	X
ST LOUIS	92347	3612	8600	15	14000							9320	15	14720	10040	15	15440	16160	DC				6
INDIANAPOLIS	92165	3856	8350	14	13270	8509	14	13429				8905	19	15489	9459	19	16044	16598	DD				X

DISTRICT	NO OF PUPILS	NO OF TCHRS	BA MIN	BA ST	BA MAX	BA + 15 MIN	BA + 15 ST	BA + 15 MAX	BA + 30 MIN	BA + 30 ST	BA + 30 MAX	MA MIN	MA ST	MA MAX	MA + 30 MIN	MA + 30 ST	MA + 30 MAX	MAX SCH	DOC PA	LONGEVITY AMT	LONGEVITY Y1	LONGEVITY Y2	PTE
DE KALB CO (GA)	89000	3479	8412	14	12758							8917	16	14376	9465	18	16159	17717	DD				X
PINELLAS CO (FL)	88547	4051	8200	15	13200	8500	15	13500				9200	15	14200	9800	15	14800	15400	DE				5
ATLANTA	87728	4242	8407	15	13136							9247	15	14448	10088	15	15763	17077	DD				X
ORANGE CO (FL)	84845	4280	7800	15	12870							8736	15	13806				14742	DD				X
NASHVILLE	83490	3677	8100	13	12312							9072	14	13608	10044	15	14904	16200	MA				X
DENVER	83367	4019	7865	12	13380							9275	12	15815	9975	12	16975	19385	DD	400	14	19	5
SAN FRANCISCO	80000	3588	8761	13	15031				9969	12	16266	10701	11	17522									4
CLARK CO (NV)	77256	2890	8432	6	10742	8927	7	11622	9422	10	13272	9917	10	13767	10906	13	16864						4
ANNE ARUNDEL CO (MD)	76746	3578	8861	10	14171							9725	11	15745		11	16456	17331	DD	525	24		6
NEWARK	74448	3248	8970	10	14350							9600	10	14980	10230	10	15610			422	20	25	8
CINCINNATI	71397	2540	8178	12	13438	8310	12	13570				9094	12	14435	9409	12	14750	15629	DD	434	17	22	X
PORTLAND	70000	3500	8369	12	11908	8498	12	12121	8658	12	12292		14	13596		16	14740	15764	DD				X
PALM BEACH CO (FL)	69507	3477	8000	15	12800							8960	15	14336	9360	15	14976	16000	DD				X
TULSA CO (OK)	67586	2858	7550	12	11250							8305	14	12684	8960	16	14116	15176	DD	227	20		6
PITTSBURGH	67500	3500	8500	10	14500	8600	10	14600	9100	10	16000	9100	10	16000	9700	10	16600	17200	DE	300	24		X
JEFFERSON PARISH	65784	2848	7660	11	11237							7977	12	11880	8304	12	12208	12535	DD				X
E BATON ROUGE PARISH	64722	2948	7754	10	10075							7965	11	11023	7965	12	11763	12241	DD	107	16	21	X
EL PASO	62040	2812	7200	10	11080							7600	11	12080	8000	11	12280						X
LONG BEACH	61219	2435	9300	11	14910				9902	12	16022	10504	13	17134	11106	13	18246	20060	DD				5
BREVARD CO (FL)	59260	2703	8000	15	12470							8121	15	13551	9683	15	14153	14714	DD				X
TOLEDO[3]	59158	2467	8600	12	13500	8800	12	13700				9150	12	15500	9960	12	16310	16610	DD	300	20		8
KANSAS CITY	59000	2700	7900	11	12431							8312	14	14744	8540	14	14972	15313	DD				7
MINNEAPOLIS	57259	3295	8300	11	14300	8500	11	14500	8700	12	15700	9100	13	16300	9500	14	16900	20600	DD	100	19		7
OAKLAND	56500	2845	8397	10	12527				9573	11	15117	10749	12	16797				17973	DD	420	19		A
CHARLESTON CO (SC)	56355	2526	7750	14	10133	8056	14	10577				8712	14	11691	9122	14	12101	13612	DD				X
TUCSON	56210	2588	8162	9	12711	8212	9	12995	8262	9	13280	8312	12	15391	9412	12	16000	16650	DD				A

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OMAHA	54799	2849	7900	16	13697	8295	16	14067				8690	16	15800	9480	16	16590	17380	DC				
FRESNO	53668	2325	6320	9	12415				9290	10	14240	9885	11	15330	10380	12	16320	16915	DD	100	17		5
BUFFALO	53307	3512	9217	12	14749				10345	12	15577	10506	13	16499				17987	DD	461	14	19	X
JEFFERSON CO (AL)	53051	1826	7880	10	9745							9099	10	11607	9699	10	11607	11955	DD				X
SAN JUAN (CA)	53049	2094	7702	8	11285	8168	9	12508	8633	10	13576	8633	10	13576	9564	13	16323			563	20		6
AKRON	51456	2171	8630	12	14120	8950	12	14430	9050	12	14540	9390	12	16080				16920	DD	115	20	25	5
CAMDEN GROVE	50565	1823	8889	6	12222	9445	7	13333	10000	9	15000	10556	11	16667	11111	12	17778			555	15		2
WICHITA	50410	2387	7460	9	10115	7640	9	10295	7900	10	10850	8095	12	12475	8555	13	13365	14200	DD				X
CADDO PARISH	49939	2227	7807	12	10023							7913	14	10972	8018	14	11711	12238	DD				X
MT DIABLO	49892	1745	8409	7	10867	8899	9	12210	9389	9	13070	10273	11	15038	10764	12	16479	17491	MA				5
OKLAHOMA CITY	48185	2524	7700	16	10180							8000	16	10930				11480	DD				7
ESCAMBIA CO (FL)	47111	2208	8000	15	10400							8900	15	11300	9300	15	11700	12300	DD				X
DAYTON	46916	2065	8258	15	13466	8462	15	13670				8956	15	14822	9421	15	15287	16205	DC				6
SACRAMENTO	46685	1903	8000	4	9600	8480	5	10480	8960	7	12080	9440	11	14824	9520	13	17576	18176	DD	264	16	19	5
ST PAUL	46058	2460	8400	11	14400	8600	11	14900	8800	11	15400	9200	12	18000	9600	12	18600	19800	DC	175	19	24	9
FORSYTH CO (NC)	45791	2189	8981	13	13025							9853	14	14228									X
LOUISVILLE	45374	1979	7640	15	1[illegible]24	7946	15	12530				8251	15	12935	8862	15	13446			260	20		X

ALABAMA

DISTRICT	NO OF PUPILS	NO OF TCHRS	BA MIN	BA ST	BA MAX	BA + 15 MIN	BA + 15 ST	BA + 15 MAX	BA + 30 MIN	BA + 30 ST	BA + 30 MAX	MA MIN	MA ST	MA MAX	MA + 30 MIN	MA + 30 ST	MA + 30 MAX	MAX SCH	DEC MA	LONGEVITY AMT	LONGEVITY YI	LONGEVITY Y2	PTE
CULLMAN CO	8782	369	7884	4	8328							9228	4	9672	9828	4	10272						7
DEKALB CO	8475	379	7752	6	8400							9120	6	9732	10224	6	10332						6
FLORENCE	7100	344	8892	6	9852							10326	6	11358	10926	6	11958						X
GADSDEN	5151	410	7782	10	8782							8862	12	10060	9462	12	10662						5
JACKSON CO	6700	300	7730	5	8285							9055	5	9610									6
JEFFERSON CO	53051	1826	7880	10	9745							9099	10	11007	9695	10	11607	11959	DD				X
PHENIX CITY	5557	250	8000	10	8586							9236	10	9836	9836	10	10436	10636	DD				X
SELMA	6144	281	8100	12	8900							9150	16	10150	9750	16	10750						8
ST CLAIR CO	6876		8024	8	8408							9362	8	9746	9962	8	10346						
TALLADEGA CO	8603		7832	8	8432							9065	8	9705	9665	8	10305						9
TUSCALOOSA	11164	617	7662	12	8682							8728	18	10088	9478	8	10938						X
WALKER CO	9262	437	7443	7	8285							8736	7	9610	9336	7	10210						6

ALASKA

ANCHORAGE	35449	1569	11350	5	14528	12145	7	16458				12939	9	18274	13734	10	19522	22700	MA	914	15		5
FAIRBANKS	8178	484	11400	5	14592	12198	8	17100				12996	9	18354	14592	12	21432			800	15		6
STATE OPERATED	16872	825	11300	5	14690	12091	9	17289				12882	10	18532	14464	12	21018	22878	MA				5

ARIZONA

ALHAMBRA	9163	443	7400	7	10200	7800	9	11400				8200	11	12600	9000	13	14200	15000	MA				5
GLENDALE ELEM	6595	304	7700	8	10340	7880	9	10850	8060	10	11660	8450	11	12410	8860	12	13810	15670	MA				4
GLENDALE HS	13686	688	7700	5	12384	7944	10	13322	8050	15	16434	8050	15	16434	8400	15	16932	17679	MA				3
MESA	31930	1177	8000	5	9700	8290	6	10390	8580	8	11680	8870	10	13320	9450	12	15360	16450	MA				5
PARADISE VALLEY	11285	570	7300	4	8906	7483	6	9892	7665	8	10877	7921	11	12739	8687	14	14819	15330	MA				5
PHOENIX HS	26109	1089	7931	8	12161							8460	13	15334	8989	13	15863	16920	DD				5

DISTRICT	NO OF PUPILS	NO OF TCHRS	BA MIN	BA ST	BA MAX	BA + 15 MIN	BA + 15 ST	BA + 15 MAX	BA + 30 MIN	BA + 30 ST	BA + 30 MAX	MA MIN	MA ST	MA MAX	MA + 30 MIN	MA + 30 ST	MA + 30 MAX	MAX SCH	DOC PA	LONGEVITY AMT	LONGEVITY YI	LONGEVITY Y2	PTE
SCOTTSDALE	28111	1326	7438	8	10805	7718	9	11507	7999	12	13471	7999	12	13471	8560	12	14874	16874	DD				5
TUCSON	56210	2588	8162	5	12711	8212	9	12995	8262	9	13280	8312	12	15391	8412	12	16000	16650	DD				x
WASHINGTON ELEM	24031	1181	7100	6	9764	7384	9	11380				7828	11	13427	8716	12	14824						2
YUMA	6253	285	7564	15	13288				7983	15	13924	8306	15	14030	8730	15	14454						x

ARKANSAS

FORT SMITH	13056	589	7226	8	9378	7361	9	9782				7562	10	10252	7899	10	10589	10925	DD	269	15	20	
LITTLE ROCK	24319	1219	7250	10	9425	7613	11	10005	7975	12	10585	8338	13	11165	9063	15	12329						7
SPRINGDALE	6474	336	7000	14	8700	7150	15	8950				7300	16	9200	7450	17	9450						
WEST MEMPHIS	6540	307	7800	12	8400							8100	12	8700									8

CALIFORNIA

ABC (ARTESIA)	23167	801	8760	6	11604	9373	7	12691	9986	10	14726	10599	11	15813	11212	12	16900	17513	MA	474	19	24	5
ACALANES HS	7000	297	8940	7	12755	9580	9	14485	10220	10	15670	10860	11	16855	11500	12	18040	18680	MA	760	17		5
ALAMEDA	11385	487	8952	6	11639	9848	9	13877				10743	11	15667				19431	MA				6
ALHAMBRA	17508	690	8540	6	11300	9090	7	12570	9630	8	13950	10710	10	17060	11250	11	18760			375	14	19	5
ALUM ROCK ELEM	16042	655	8730	6	11673	9613	8	13667		9	15106		10	16576				17459	MA	437	14	18	4
ALVORD	8675	352	8451	8	11155	8958	9	12381	9465	10	13691	9972	11	15085	10479	13	17071						5
ANAHEIM HS	35500	1480	8375	17	16407				9179	17	17211	10117	17	18149	11189	17	19221			200	19	24	5
ANTELOPE VALLEY HS	7627	329	8549	4	11097	9575	10	14945	10202	12	16645	10828	12	17272	12081	12	18524						4
ARCADIA	10016	419	9012	17	13076				9403	11	14095	9864	12	15263	10817	12	17104	18585	DD				6
AZUSA	11748	456	8834	5	12017	9497	10	13295				10160	11	14666	11486	11	17668						5
BAKERSFIELD	19744	895	8396	12	11821	8742	13	12648	9119	13	13809	9894	13	14774	10645	13	16405			400	15	20	5
BALDWIN PARK	12225	413	8833	8	11937				9430	8	12773	9878	13	15697	10922	13	17614						4
BARSTOW	8754	344	8262	7	12287	8837	7	12862	9412	9	14587	9987	9	15162	10562	9	15737	16237	DD	575	11	14	5
BASSETT	7555	325	8752	9	13288	9168	10	14580	9603	11	15998	10059	11	16758	10536	11	17553			425	14	19	5

DISTRICT	NO OF PUPILS	NO OF TCHRS	BA MIN	BA ST	BA MAX	BA + 15 MIN	BA + 15 ST	BA + 15 MAX	BA + 30 MIN	BA + 30 ST	BA + 30 MAX	MA MIN	MA ST	MA MAX	MA + 30 MIN	MA + 30 ST	MA + 30 MAX	MAX SCH	DOC MA	LONGEVITY AMT	LONGEVITY Y1	LONGEVITY Y2	PTE
BERKELEY	13941	556	9425	13	12926				10042	12	14067	10660	12	15982	11218	12	17742	18428	MA				5
BEVERLY HILLS	5886	324	9487	9	16412	10437	9	17361				11479	9	18405	13565	9	20491	21536	MA	500	12	15	5
BONITA	7575	293	8524	7	11798	9549	8	13118	10218	9	14555		11	16625		11	18401						X
CAJON VALLEY	13013	446	8881	8	11726	9418	10	12970	9944	12	14834	10481	12	15808	11016	13	17542	18742	DO	710	15	20	5
CAMPBELL HS	14000	545	9032	9	14652				9656	11	16527		11	11760		11	18226	18650	MA	600	16	21	5
CASTRO VALLEY	7822	321	8238	5	11121	8815	8	13428	9391	9	14581	9968	10	15735	10545	11	16888	18083	DO				5
CENTINELA VALLEY HS	6643	297	8726	4	10810	9430	8	13544	10027	11	15757	10677	11	16409	11981	11	17712	18212	MA	500	19	24	
CHAFFEY HS	11787		8744	8	11776	9356	9	13030	9568	12	15216	10580	12	16177	11804	12	18100						
CHARTER OAK	8484	320	9020	9	14297				9742	9	15018	10463	11	16913	11185	12	18220						4
CHINO	9214	402	8491	5	10445	8917	7	11769	9425	9	13247	10020	11	15159	10699	13	16951			250	15	20	7
CHULA VISTA	16467	671	9268	9	13439	9731	10	14554	10195	11	15707	10658	12	16898		13	18835			520	17		5
CLAREMONT	6644	276	8710	7	12210	9252	8	13252	9794	9	14294		10	15336		11	16378	17420	MA				5
COMPTON	31439	1415	8336	12	14325	8921	12	14909	9505	12	15494	10089	12	16078	11257	12	17245						5
CONEJO VALLEY	19045	831	8680	8	12936				9548	10	15722	10416	10	16671	11284	11	18314	20971	DO				5
CORONA-NORCO	16441	627	8536	5	10671	9132	6	11848	9729	7	13076	10326	8	14357	11519	10	17068						5
CULVER CITY	6591	284	8790	9	13190				9440	9	14290	10110	9	15390	10760	9	16490	17580	DO				X
CUPERTINO	21593	897	8750	6	11520	9400	7	12800	9950	8	14110		9	15780		10	17490			600	14	18	5
CYPRESS ELEM	6800	255	8954	7	11461	9581	7	12589	10208	9	14720	10834	9	15992	11461	10	17508			500	14	19	4
DESERT SANDS	8291	330	8781	5	11056	9464	6	12193	10146	9	14240		10	15377		11	16514	17197	MA	650	14	24	5
DOWNEY	15503	635	8690	6	11054	9482	8	12624	10274	10	14214	10274	10	14214		12	16586	17378	MA	300	18	23	4
EL MONTE ELEM	9200	404	8606	9	12102	9160	10	13404	9717	12	15238	10273	12	16226	10828	12	17211			555	15	20	5
EL RANCHO	13353	462	8398	10	12765	8893	10	13344	9389	11	14377	9884	11	14965	10875	11	16141	16729	MA	500	15	20	5
ELK GROVE	11120	464	8343	6	10490	8761	7	11391	9262	9	12978	9846	11	14688	10514	12	15540	16692	MA	375	15	18	5
ESCONDIDO ELEM	9500	390	8480	5	11129	9153	6	12334	9908	7	13619	10744	9	15513	11641	10	16960						5
EUREKA	7210	320	8312	10	11637	8977	10	12717	9642	10	13798	10972	11	16458	11637	11	17580						5
FAIRFIELD-SUISUN	12325	534	8052	7	11230	8544	8	12176	9036	9	13122	9456	9	13542		12	16068			420	17	22	4

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FONTANA	12897	525	8640	5	11046	9236	7	12605	9832	9	14164	10428	11	15722	11025	13	17281			300	17	22	5
FOUNTAIN VALLEY	11730	496	8755	6	11380	9368	6	12257	9580	9	14708	10594	9	15523	11206	11	17508	18008	DD				6
FRANKLIN-MC KINLEY	6855	246	8395	9	13435	9155	10	14755	9615	11	16075	10315	11	16475		11	17665	18395	DD	630	13	17	5
FREMONT	21500	1350	8598	7	12134	9278	8	13319	9957	10	15008	10637	11	16193		12	17377	18391	DD	550	16	20	6
FREMONT HS	13644	635	9077	6	12548				9927	9	15734	10573	11	17670	11218	11	18315	19540	MA	580	15	19	5
FRESNO	53668	2325	8320	9	12415				9250	10	14240	9885	11	15330	10380	12	16320	16915	DD	100	17		5
FULLERTON HS	15781	649	8963	8	12301	9544	10	13830	10130	12	15409	10881	12	16321		12	18125						8
GARDEN GROVE	50565	1823	8889	6	12222	9445	7	13333	10000	9	15000	10556	11	16667	11111	12	17778			555	15		2
GLENDALE	23953	841	8830	10	13070	9230	10	13670	9660	11	14870	10560	12	16930	11060	12	17700	18350	DD				5
GLENDORA	8384	333	8792	7	11242	9405	8	12816	10017	9	14216	10629	11	16403	11417	11	17540						x
GOLETA	7082	246	8147	5	10591	8717	7	12138	9287	8	13198	9939	9	14705	11161	9	16294	16594	DD	368	12	15	x
GRANT HS	13476	639	8318	6	11091	8894	7	12125	9467	8	13161	10041	10	14659	11190	12	16730	17767	MA	660	20	25	5
GROSSMONT HS	20463	855	9010	7	12515				10012	7	13516	11013	13	17521	12014	13	18522	19523	MA	634	18	23	7
HACIENDA LA PUENTE	30000	1167	8966	11	14411	9674	11	15119	10382	11	15827	11090	11	16535	12506	11	17951						5
HAYWARD	23783	1016	8607	12	13771	8756	12	13961	9296	12	15493	9895	12	16092	10334	12	17564	18085	DD	350	17		5
HUENEME	6611	256	8457	7	11491	9185	8	12652	9914	9	14177	10642	11	16615	11369	11	18359			600	14	19	5
HUNTINGTON BEACH ELM	8163	297	8864	6	11044	9446	7	12397	10026	8	13864		9	15449		10	17293			500	19		
HUNTINGTON BEACH HS	19192	783	9217	6	13169	9876	7	14484	10534	8	15800	11192	9	17118	11850	10	18434			658	15	20	5
INGLEWOOD	12636	520	8613	10	12856	8981	11	13823	9505	11	14740	9505	11	14740		11	17223	17523	DD	601	14	19	6
IRVINE	7977	321	9010	5	11630	9550	5	12170	10090	8	14282	11153	10	16393	11693	11	17457	18701	MA				5
JEFFERSON HS	7950	360	9151	11	15564	9734	11	16147	10317	11	16730	11150	11	17563	11733	11	18146	18579	DD	583	16	20	5
JURUPA	8748	301	8690	9	11660				9290	9	12530	9890	9	13740	11190	12	16230						6
KERN HS	20950	718	9338	9	13307				10376	10	14786	11726	12	17018	12401	12	17693	19718	DD				5
LA CANADA	4848	200	9000	9	12700	9390	11	13830	9850	14	15180	10310	15	15980	11190	15	17950	19360	MA				6
LA MESA-SPRING VALLY	14188	553	8624	2	9056	8882	4	10021	9314	6	11435	9746	12	14816	10608	12	17248			100	16	20	4
LANCASTER	6963	269	8571	5	10318	9356	7	11800	10143	9	13299	10926	11	14806	12505	12	16761	16961	DD				5

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LAS VIRGENES	6908	320	9018	7	12587	9707	7	13676	10396	7	14365	11085	8	15621	11774	11	18011	19000	DO	100	14		5
LITTLE LAKE CITY	5750	253	8450	9	12770	9170	9	13490	9890	10	14690	10610	11	15890	11330	12	17090			375	14	19	5
LODI	11885	490	7800	7	10557	8251	8	11859	8927	10	13437	9553	10	14063	10455	11	15416	16267	DO	400	15	19	X
LOMPOC	11936	495	8794	11	13711	9455	11	14372	10116	11	15033	10777	11	15654	11438	11	16355	18186	DC				5
LONG BEACH	61219	2435	9300	11	14910				9902	12	16022	10504	13	17134	11106	14	18246	20060	DC				5
LOS ANGELES	587875	22100	9170	9	13150	9670	9	13620				9770	9	17660				17960	DO				6
LOWELL	4754	193	8306	7	10631	8887	8	11877	9468	9	13206	10050	10	14618		12	16612			500	15	20	5
LUCIA MAR	6725	284	8220	8	11577	8630	9	12857	9041	10	13738	9922	11	15088	10332	11	15500						5
LYNWOOD	8505	400	8900	10	12610	9674	10	13604	10448	11	15004	10798	11	15352	11572	11	16368	18500	DO				3
MADERA	7330	327	7957	7	10687	8418	8	11538	8879	10	12779	9490	11	13780	9951	14	15411						5
MANHATTAN BEACH	4292	195	8395	6	10525	8987	8	12014	9579	10	13716	10169	11	15242	11352	11	17855			692	14	19	X
MARYSVILLE	8300	425	7877	3	9059	8350	5	10319	8822	12	13548	9775	11	14501	10247	11	14974	15926	DO				8
MEALE PARK	1558	87	8836	5	13121	9458	9	13827	10655	9	15239	11933	9	16564		9	18420	19481	DC				6
MERCED	6078	268	9146	8	12530	9619	9	13876	10092	10	14822	10565	11	15768	11511	13	17660						5
MILL VALLEY	3195	151	9030	6	12408	9882	7	13821	10737	8	15234	10737	9	16650	10737	10	18912			900	21		5
MILLBRAE	3046	158	9253	4	11289	9901	5	12492	10548	9	15360	11546	11	17468	12286	11	18208	19134	MA	556	15	19	8
MILPITAS	10080	376	7943	8	12099	8372	8	12752	8825	9	14166	9730	9	15360	10232	10	17016			425	14	18	
MODESTO	21162	808	8250	5	10100	8626	7	11216	9086	9	12416	9236	9	12566		12	14848	17256	DO				7
MONROVIA	1227	250	8740	7	12408	9264	8	13456	9788	10	15028	10312	11	16076	10836	12	17124	17648	MA				5
MONTEBELLO	24267	1066	9170	9	13710	9820	10	14870	10480	11	16020	11130	12	17180	11780	13	18340			940	19		5
MONTEREY	18110	753	8770	8	12015	9210	9	13100	9645	10	14285	10085	11	15530	10965	11	16975	17850	DO				4
MT DIABLO	49892	1745	8409	7	10867	8899	9	12210	9389	9	13070	10273	11	15038	10764	12	16479	17491	MA				5
MURRAY	5832	222	8328	5	10200	8700	7	11328	9372	8	13596	10200	10	15492	10728	11	16548	17288	DC				5
NAPA VALLEY	15104	651	8449	7	11382	8587	8	11939	8982	9	12915	9568	12	15196	10360	13	16886	17214	DO	300	17	20	6
NEW HAVEN	7521	358	8772	5	11566				9851	9	14920		11	16896		11	17454	18214	DC				X
NEWARK	9817	386	8524	9	13348	9060	9	13884	9596	12	16028	10482	12	16914		12	17450	18136	DO	496	16	20	5

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NEWPORT-MESA	25433	1117	8662	9	12942	9358	9	13786	9855	10	15298	9855	10	15298	10854	11	17987						5
NORWALK-LA MIRADA	26830	960	8624	8	12232	9173	9	13313	9724	10	14644	9724	10	14644	10989	12	17373	18209	MA				6
NOVATO	10517	394	8477	7	11563	9113	9	13233	9749	11	14970	10384	11	15793	11020	11	16619	17437	MA	509	15	19	6
OAK GROVE	14112	533	8265	6	11183	9025	7	12521	9802	8	13910		9	15868		11	18018			768	16		5
OAKLAND	56500	2845	8357	10	12527				9573	11	15117	10749	12	16797				17973	DD	420	19		X
OCEANSIDE	10236	393	8645	10	14735	9156	10	15246	9667	10	15757	10315	10	16405				18586	DD	605	14		6
ONTARIO-MONTCLAIR	16107	620	8565	6	10905	9040	8	12465	9535	11	14835	10060	11	15650	10615	11	16515	17429	MA	200	14	19	5
ORANGE	29141	1200	8742	8	12235	9358	9	13332	10053	10	14424	10053	10	14424		12	16610	17703	MA				6
ORINDA			7511	7	10242	8478	9	11676	9404	9	13365	9836	12	15110		12	16092	17316	MA				
OXNARD	8945	368	8890	11	13978	9456	11	14868	10022	11	15758	10222	11	15978				18829	DD	200	14	17	5
OXNARD HS	16503	486	8705	6	12707							9602	10	16272	10499	10	17169	18066	MA	486	14	17	4
PAJARO VALLEY	13000	529	8200	8	12300	8713	9	13325	9225	10	14350	10113	11	15750	10625	12	16775			375	14	19	5
PALO ALTO	13239	631	8540	8	12895	9540	8	13980	10115	9	15455	10915	9	16650	11455	10	16650	19575	DD	508	12	15	8
PALO VERDE	3923	149	7851	3	8766	8378	3	10818	8905	10	11955	9433	12	13300	10253	12	14472						5
PALOS VERDES	17597	665	9014	7	12468	9621	8	13746	10226	10	15609	10226	10	15609	11438	11	17355	18705	MA	325	14	19	5
PETALUMA	8893	404	7582	9	11664	8435	9	12571	9396	9	13478	9850	9	13932				17107	DD	454	14		5
PITTSBURGH	5858	347	8502	7	12019	9214	8	13131	9526	9	14333	10026	9	14833				18375	MA	337	25		7
PLACENTIA	15765	587	8692	11	12517	9213	11	13995	9735	11	15472	10257	11	16472	10778	11	17471			513	16	23	5
POMONA	20065	838	8789	10	12832	9228	10	13447	9664	11	14502	9668	11	14502	10723	13	17578						5
REDLANDS	11306	424	8695	11	13468							9776	13	15863	10845	13	17590	17720	DD				5
REDONDO BEACH	7678	356	8574	5	10574	9503	7	12405	10031	9	13883	10559	12	15858	11619	12	17240						4
REDWOOD CITY	9016	426	8902	4	10838	9416	4	11468	9928	5	12643	10328	10	15757	10842	11	17136			300	14	19	7
RICHMOND	37955	1591	8760	12	13140	9264	12	14112	9756	12	15108	10260	12	16098	10764	12	17052	18366	DD	502	26		5
RIO LINDA ELEM	9243	415	8679	11	12212				8943	11	13087	9207	11	13992	9924	11	16089	16893	MA	502	15		5
RIVERSIDE	25416	986	8336	7	10749	8753	9	12137	9190	10	13216	9650	13	15475	10639	13	17061	17361	DD	500	23	28	5
SACRAMENTO	46685	1903	8000	4	9620	7680	5	10480	8967	7	12060	9440	11	14824	9920	13	17576	18176	DD	264	16	19	6

DISTRICT	NO OF PUPILS	NO OF TCHRS	BA MIN	BA ST	BA MAX	BA + 15 MIN	BA + 15 ST	BA + 15 MAX	BA + 30 MIN	BA + 30 ST	BA + 30 MAX	MA MIN	MA ST	MA MAX	MA + 30 MIN	MA + 30 ST	MA + 30 MAX	MAX SCH	DEC PA	LONGEVITY AMT	LONGEVITY YI	LONGEVITY Y2	PTE
SALINAS ELEM	6115	232	8459	7	12116	9058	9	13759	9657	9	14359	10257	10	15481	11455	12	17724						5
SAN BERNARDINO	32823	1256	8753	9	13244	9445	9	13936	10137	10	15127	10137	10	15127	11521	12	17505						5
SAN CARLOS	2914	132	8516	8	13659	9443	10	15240	9970	12	16821	10497	12	17348		12	18402			100	15	20	6
SAN DIEGO	120352	4777	8593	9	12800	9578	10	13856				10162	11	15013	10747	12	16151	18495	DC				X
SAN FRANCISCO	80000	3588	8701	13	15031				9969	12	16266	10701	11	17522									4
SAN JUAN	53049	2094	7702	8	11285	8168	9	12508	8633	10	13576	8633	10	13576	9564	13	16323			563	20		6
SAN LEANDRO	8504	411	8814	9	12384	9299	10	13706	9784	11	15116	10134	11	15466				18328	DC				7
SAN LORENZO	12534	464	8374	9	11515	8810	9	12474	9247	10	13899	9547	10	14199	10420	11	16817	17117	DC	300	19		6
SAN MATEO	12300	526	8598	11	14161	9114	11	14840	9630	11	15820	10030	11	16220				18928	DC	130	15		5
SAN MATEO HS	11700	572	9095	4	12004	9755	6	13715	10415	9	16355	11040	9	16980				20281	DC				X
SANTA ANA	25313	1246	8744	6	11498	9269	8	13029	9968	9	15040	10668	10	16482	11367	11	17838			569	15	20	5
SANTA BARBARA	17272	883	8645	9	12793	9163	9	13312	9682	11	14867	9882	11	15067	10918	12	17490	17669	DC	346	14	18	X
SANTA CRUZ	8207	357	8296	6	11183	8794	6	11681	9300	9	13630	10231	10	15126	10737	11	16030	17017	MA				4
SANTA MARIA	6000	264	8600	11	14181	9202	11	14783	9804	11	15385	10406	11	15987	11610	11	17200	17802	DC				5
SANTA ROSA	13855	599	8675	6	11545	9190	8	13010	9695	10	14485	10195	10	14985	10715	12	16450	17940	DC	425	18	23	5
SEQUOIA	11300	573	9154	7	12356				10070	11	15612	10470	11	16012				19896	MA	250	15		X
SIMI VALLEY	23972	762	8762	7	11675	9198	8	12704	9683	9	13523	10033	9	14273				18022	DC	300	15	18	4
SOUTH BAY HS	6875	262	9340	7	13102	9910	9	14748	10481	12	16932	11053	11	17504	11623	11	18074	18645	MA				5
STOCKTON	28752	1238	8536	11	12292	8920	11	13145	9390	11	14084	9602	11	14294	10626	11	16260	17456	DC	427	20		8
SUNNYVALE	9818	306	8763	8	12875	9485	9	14111	10207	10	15347	10645	10	15785	11367	11	17021	18503	DC	514	13	17	X
TERRANCE	11089	1153	8770	9	12587	9264	10	13740	9857	12	15582	9857	12	15582	11167	12	17658						5
UKIAH	5989	252	7864	7	11058	8355	8	12048	8934	9	13040	9334	9	13440	10403	11	15421						5
VACAVILLE	6673	301	7961	8	12206	8491	9	13268	9021	10	14330	9369	10	14678	10431	11	16270			532	25		5
VALLEJO	16465	607	8308	7	11216				9139	8	12462	9849	9	13962		11	15706	17167	MA				5
VENTURA	17346	718	8556	8	12100	9108	9	13095	9667	10	14097	10231	11	15104	10798	12	16114	17127	MA	222	14	19	5
VISALIA	12752	514	7325	11	10550	7910	12	11865	8495	13	12780	9085	14	13700	10255	14	14870			333	16	19	7

DISTRICT	NO OF PUPILS	NO OF TCHRS	BA MIN	BA ST	BA MAX	BA + 15 MIN	BA + 15 ST	BA + 15 MAX	BA + 30 MIN	BA + 30 ST	BA + 30 MAX	MA MIN	MA ST	MA MAX	MA + 30 MIN	MA + 30 ST	MA + 30 MAX	MAX SCH	DOC MA	LONGEVITY AMT	LONGEVITY Y1	LONGEVITY Y2	PTE
WEST COVINA	11368	432	9002	5	11278	9360	7	12841	9715	11	16424	10237	11	17271	10757	11	18004			200	14	17	5
WHITTIER	5735	226	8462	7	11128	8885	9	12693	9308	11	14352	9731	13	16078	10154	13	16831			491	18		4
WHITTIER HS	13509	517	8682	8	12155	9377	9	13283	10071	10	14412	10766	14	16843	11460	14	17538	17972	DC	651	19	24	X
WILLIAM S HART HS	8000	324	9134	4	11326	9864	6	13152	10594	8	14978	11324	11	17352	12054	11	18082						6
WOODLAND	7254	337	7797	6	11694	8284	9	12669	8771	10	13643	9259	11	14618	9746	12	15594						7
YUBA CITY	7575	317	7635	6	10475	8245	8	12033	8857	11	14064		11	14875		11	15486						X

COLORADO

ADAMS CO[1]	17291	702	7500	5	10613				7800	10	11583	8400	14	14490	9000	14	15840	16868	DC				5
CHERRY CREEK	11864	666	7850	9	12560	8243	10	13424	8635	11	14287	8792	12	14915	9577	14	16642	18055	DC				5
COLORADO SPRINGS[1]	34500	1700	7575	5	11305	8345	10	12230	8715	11	12970	9085	14	14450	9825	16	15930	17410	DC	370	19		6
DENVER[1]	83767	4019	7865	12	13380							9275	12	15815	9975	12	16975	19385	DC	400	14	19	5
ENGLEWOOD[1]	5017	237	7810	7	10270				8161	11	12027	3591	14	15151		15	16011	17729	MA				5
HARRISON	6740	291	8100	9	11275	8375	11	12100	8650	11	12375	8925	14	14125	9750	14	14950	15775	DC	325	16	18	6
LITTLETON[3]	17838	718	8357	12	13389				8665	12	13699	9399	13	15514	10018	14	16515	19069	DC	500	19	23	6
MAPLETON	6097	310	7610	9	10655	7716	9	11267	7950	12	12492	8301	12	14328		12	15064	16044	MA	465	13	18	6
MESA CO VALLEY[3]	12780	604	7632	8	10070	7844	9	10600	8056	10	11130	8268	12	12640	8692	14	13754	14266	DC	424	16	20	6
POUDRE	13178	718	7500	12	12225							8250	13	13550		15	14975	16050	DC				8
ST VRAIN VALLEY[3]	13600	750	8025	10	12038				8426	11	12840	8828	13	14044	9229	15	15248	18056	DC	401	16	19	6
THOMPSON	6003	361	7500	14	11550	7800	14	12000	8100	14	12300	8475	14	13275	9075	14	13875	14475	MA				7
WELD CO[1]	10500	500	7575	5	9075				7775	7	9975	7975	13	12075	8275	14	12775	14475	MA	400	20	25	6

CONNECTICUT

BRIDGEPORT	24109	1426	6000	12	14410							9500	14	17010	10000	14	18385	18985	DC				X
CHESHIRE	5313	309	8100	12	13000							8900	13	14900	10015	13	15800	16700	DC				X

DISTRICT	NO OF PUPILS	NO OF TCHRS	BA MIN	BA ST	BA MAX	BA + 15 MIN	BA + 15 ST	BA + 15 MAX	BA + 30 MIN	BA + 30 ST	BA + 30 MAX	MA MIN	MA ST	MA MAX	MA + 30 MIN	MA + 30 ST	MA + 30 MAX	MAX SCH	DEG MA	LONGEVITY AMT	LONGEVITY Y1	LONGEVITY Y2	PTE
EAST HAVEN	5405	301	8490	14	14425							9010	14	15865	9750	14	16615						
ENFIELD	12411	672	7575	13	12542							8183	13	13511	8908	13	14556						X
GREENWICH	10791	593	8900	9	13651							9900	14	17665				20051	DO				5
GALTON	8821	532	8200	12	14277							8900	12	15940	9500	12	16740	17539	MA	200	20	25	X
HAMDEN	9349	592	8200	11	14150				9000	11	15050	9900	11	16000	10500	11	16650	17150	DO				X
HARTFORD	28861	1558	9363	11	14331							9800	12	16242	10236	12	17225			173	14	19	X
MANCHESTER	10023	540	8435	12	13160	8535	12	13260	9165	13	15120	9165	13	15120	9955	13	16205	16905	DO				X
MERIDEN	10964	522	8300	12	14000				9500	12	15200	9500	12	15200	10700	12	16400	16400	DO				X
MIDDLETOWN	6528	363	8600	12	13125							9300	12	14490	10000	12	15645	16145	DO				X
MILFORD	11430	576	7546	13	13000							8590	13	14040				15080	MA				6
NORTH HAVEN	5870	367	8380	12	14165							9125	12	15335	10030	12	16615						X
NORWALK[2]	16393	923	8500	13	14045	8700	13	14245				9217	15	15801	10095	17	17557	19312	DO	260	20	25	2
NORWICH	6077	300	8300	11	13045							9000	11	14140	9675	11	15200	15700	DO				X
RIDGEFIELD	5972	327	8600	14	13552	8858	14	15067	9268	15	16201	9268	15	16201	10170	16	18250	23801	DO				X
SHELTON	6733	355	8616	11	13091				9053	11	13532	9600	11	14164	10148	11	14745	16255	DO				X
STAMFORD	19346	1007	9105	11	14590	9211	11	14696				9851	13	16767	10490	15	18850	20128	DO				X
TRUMBULL	7988	399	8514	12	13115							9030	14	15637				17872	DO				
VERNON	7072	430	7875	12	12510	8000	13	13120				8300	13	13580	8950	13	14745	15790	DO				5
WEST HARTFORD	11611	664	9470	10	13930	9730	10	14160	10220	14	17520	10220	14	17520	10930	15	18970	20300	DO				8
WETHERSFIELD	5776	284	8200	13	13200							8950	13	16400	9400	13	17700						5

DELAWARE

CAESAR RODNEY	8104	408	8238	11	10945	8568	12	11499	8952	13	12103	9190	14	12671	9904	15	13936	14412	DO	150	20	25	X
CAPITAL	6214	301	8248	10	10954	8450	11	11358	8967	12	12079	9455	13	13353	10179	14	14285			300	15	20	X
NEW CASTLE-GUNNING	9200	432	8270	25	12357				9089	25	13596	9327	25	14254	10172	25	15389	15970	DO				X

DISTRICT	NO OF PUPILS	NO OF TCHRS	BA MIN	BA ST	BA MAX	BA + 15 MIN	BA + 15 ST	BA + 15 MAX	BA + 30 MIN	BA + 30 ST	BA + 30 MAX	MA MIN	MA ST	MA MAX	MA + 30 MIN	MA + 30 ST	MA + 30 MAX	MAX SCH	OCC MA	LONGEVITY AMT	LONGEVITY Y1	LONGEVITY Y2	PTE
NEWARK	15993	842	9246	18	13454				8960	18	14524	9298	18	15127	10252	18	16916	17392	DD				x
STANTON	5843	290	8346	10	12527				9180	11	13721	9598	12	14495	10432	13	15694	16290	DD				x
WILMINGTON	14279	765	9816	15	14958				10283	15	15893	10517	15	16681	11452	15	18405	19305	DD				x
WASHINGTON D.C.																							
WASHINGTON DC[3]	132490	6136	9940	12	15415	10435	12	15910	10535	12	17775	10935	12	17775	11435	12	18275	18775	DD	615	15		x
FLORIDA*																							
ALACHUA CO	22545	1142	7600	16	12758							9200	19	14098	9700	19	14598	15198	DD				x
BAY CO	21666	967	7900	15	11455							8900	15	12455	9600	15	13155	13855	DD				x
BREVARD CO	59260	2703	8000	15	12470							9121	15	13561	9683	15	14153	14714	DD				x
BROWARD CO	122624	5750	8760	14	13626							9733	14	14599									x
CLAY CO	12825	623	8000	15	11450							8800	15	12300	9300	15	12700	13200	DD				x
COLLIER CO	11700	640	8000	15	12600							9000	15	14800	9700	15	15500	16200	DD				x
DADE CO	242645	8112	8612	15	14346							9632	15	15671	10234	15	16153	16874	DD				x
DUVAL CO	111214	4893	8000	15	12300							8800	15	13400	9450	15	13950	14700	DD				x
ESCAMBIA CO	47111	2208	8000	15	10400							8900	15	11300	9300	15	11700	12300	DD				x
HILLSBOROUGH CO	112855	5149	8140	15	12758							9032	15	13651	9479	15	14098	14545	DD				x
INDIAN RIVER CO	8784		8250	15	12575							9250	15	13975	9750	15	14475	14975	DD				x
LAKE CO	17214	510	7800	15	11700							8970	15	12870	9750	15	13650						x
LEE CO	26266	1220	8066	18	12426							9066	18	13426	9766	18	14126	14826	DD				x
LEON CO	20325	1219	7600	16	12157							8740	16	13333	9500	16	14118	14510	DD				x
MANATEE CO	17408	586	8308	15	12804							9398	15	14166	10161	15	15393	16156	DD				x
MARTIN CO	7766	430	8300	15	11820							9130	15	13280									x
NASSAU CO	7129	328	8000	15	11160							9000	15	12160	9500	15	12660	13160	DD				x

*Maximums are for continuing contract and 15 years of teaching experience in Florida.

DISTRICT	NO OF PUPILS	NO OF TCHRS	BA MIN	BA ST	BA MAX	BA + 15 MIN	BA + 15 ST	BA + 15 MAX	BA + 30 MIN	BA + 30 ST	BA + 30 MAX	MA MIN	MA ST	MA MAX	MA + 30 MIN	MA + 30 ST	MA + 30 MAX	MAX SCH	DEG MA	LONGEVITY AMT	LONGEVITY YR1	LONGEVITY YR2	PTE
ORANGE CO	84845	4280	7800	15	12870							8736	15	13906				14742	00				X
PALM BEACH CO	69907	3477	8000	15	12800							8960	15	14336	9360	15	14976	16000	00				X
PINELLAS CO	88547	4051	8200	15	13200	8500	15	13500				9200	15	14200	9800	15	14800	15400	00				5
PUTNAM CO	10473	510	7700	20	11858							8700	20	13398	9200	20	14188	14938	00				X
SANTA ROSA	12737	639	8100	15	12271							9315	15	13486	9922	15	14094	14701	00				5
SARASOTA CO	23769	1173	8092	14	11895	8335	14	12543	8658	14	13190	8982	14	13599	9630	14	14808	15699	00				8
ST LUCIE CO	12000	600	8250	15	12050	8425	15	12225				9250	15	13150	9600	15	13500	13650	00				X
VOLUSIA CO	31805	1462	8050	15	12317							9177	15	13444	9660	15	13927	14329	00				7

GEORGIA

ATLANTA	87728	4242	8407	15	13136							9247	15	14448	10088	15	15763	17077	00				X
COLQUITT CO	7650	343	7379	14	10022							8286	14	12057									4
COBETA CO	8300	430	7529	14	10062							8486	14	11582		14	13278	14594	00				X
DE KALB CO	89000	3479	8412	14	12758							8917	16	14376	9465	18	16199	17717	00				X
FULTON CO	33700	1630	8316	20	12572							9144	20	14472		20	15572	17460	00	330	23	26	
GWINNETT CO	21450	1058	7879	14	10322							8786	14	11717		14	13113	14509	00	500	17		X
HENRY CO	6232	352	7479	14	10422							8386	14	12017									X
MUSCOGEE CO	42084	1454	7979	14	10422							8886	19	12192		19	13588	14684	00				X
SAVANNAH-CHATHAM CO	29968	1468	7939	14	10676							8955	14	12239		14	13803	15368	00				X
WALKER CO	10798	474	7479	14	9522							8486	14	11417		14	12913	14409	00				X

HAWAII

HAWAII (STATE-WIDE)	181000	8500	8597	8	11946							9309	8	13011	10103	8	14186	15481	00	588	11	14	6

IDAHO

DISTRICT	NO OF PUPILS	NO OF TCHRS	BA MIN	BA ST	BA MAX	BA + 15 MIN	BA + 15 ST	BA + 15 MAX	BA + 30 MIN	BA + 30 ST	BA + 30 MAX	MA MIN	MA ST	MA MAX	MA + 30 MIN	MA + 30 ST	MA + 30 MAX	MAX SCH	DOC PA	LONGEVITY AMT	LONGEVITY YI	LONGEVITY Y2	PTE
BOISE	22791	1040	7400	10	10360	7918	11	11248	8214	11	11619	8436	13	12358	9250	13	13320						7
IDAHO FALLS	9802	382	7350	10	10650	7790	10	11090	8010	11	11640	8230	11	11860	8670	11	12300						X
LEWISTON	6016	205	7900	8	10588				8216	9	12324	8295	10	12877	8532	11	13588						5
POCATELLO	11081	498	7500	11	9375	7725	11	9975	7950	11	10575	8250	11	11475	8700	11	12675						6

ILLINOIS

DISTRICT	NO OF PUPILS	NO OF TCHRS	BA MIN	BA ST	BA MAX	BA + 15 MIN	BA + 15 ST	BA + 15 MAX	BA + 30 MIN	BA + 30 ST	BA + 30 MAX	MA MIN	MA ST	MA MAX	MA + 30 MIN	MA + 30 ST	MA + 30 MAX	MAX SCH	DOC PA	LONGEVITY AMT	LONGEVITY YI	LONGEVITY Y2	PTE
BLOOMINGTON	6540	369	8600	10	12132	9100	10	12831	9420	10	13188	9800	11	14471	10482	13	16015	16780	MA				X
CANTON	7875	380	9001	13	14446	9315	13	15178				9634	13	15667	10233	13	16498						
CHAMPAIGN	10607	559	8200	4	13000	9400	11	13000	9200	11	13500	9700	13	15500	10700	14	16700	17900	DO				X
CHICAGO	534420	29849	10400	14	18340							11113	14	19510	11570	14	20455	20956	DO				5
DECATUR	18470	971	8200	10	12750	8610	10	13175				9460	11	14685	9935	11	15160	17535	MA	475	24		8
DOWNERS GROVE	11500	615	9200	14	12696	9568	16	13432	9752	17	13800	10580	21	18216	11316	23	19688	20700	MA				X
EAST MAINE	6284	286	8734	9	12261	9125	13	13888	9320	15	14759	9732	16	15537	10318	19	17100	17794	MA				6
EVANSTON	8991		9400	11	13160							10340	13	15604	11092	15	17202	20774	DO				X
FREEPORT	7140	360	8675	10	12320	9110	10	12750	9545	10	13185	10150	13	14920	11280	15	16745	17175	MA				7
GLENBARD TWP HS	7900	393	9650	11	13606	9939	12	14378				10615	15	19203		15	19879	20265	MA	483	19	24	9
GRANITE CITY	13974	738	9725	12	15575	9975	12	16225	10225	12	16475	10475	12	16725	10725	12	16975						X
JOLIET TWP HS	5800	330	9200	14	13860							10250	14	16340	10750	14	16840	17440	DO	435	20	25	9
KANKAKEE	7077	297	8700	10	12600	8950	10	13050				9550	15	15400	10450	17	16550						X
MAINE TWP HS	10787	683	9630	15	14870							10510	15	19285	11300	17	20600	21795	DO				
MOLINE	11438	523	9186	11	14591	9646	12	15532				10564	16	18356	11483	17	19768						X
MT PROSPECT HS	19000	1048	9519	10	15468							10471	15	19495		15	20494	21256	MA				X
NAPERVILLE	8690	544	9625	9	11535	10010	11	13283	10395	13	14823	10684	15	16848		15	19789	20366	MA	250	24	25	X
NEW TRIER TWP HS	5850	436	9840	7	12650							10920	9	14920				23360	DO				X

DISTRICT	NO OF PUPILS	NO OF TCHRS	BA MIN	BA ST	BA MAX	BA + 15 MIN	BA + 15 ST	BA + 15 MAX	BA + 30 MIN	BA + 30 ST	BA + 30 MAX	MA MIN	MA ST	MA MAX	MA + 30 MIN	MA + 30 ST	MA + 30 MAX	MAX SCH	OCC PA	LONGEVITY AMT	LONGEVITY Y1	LONGEVITY Y2	PTE
OAK PARK ELEM	6464	346	9150	9	13268							10065	14	16013	10980	18	18300			458	23	28	8
PALATINE	11088	605	9000	14	14470	9620	15	15472	9929	16	16163	10342	16	16576	11374	16	17608						8
PEORIA	22898	1140	8750	9	11900	9100	9	12376				9450	13	14364	10150	14	15834	17360	DD	200	29		X
PREVISO TWP HS	8454	427	9600	16	14100	9800	16	14300				10600	16	19600	11200	16	20200	20800	DD				9
QUINCY	9613	530	8500	12	12100	8600	13	12500	8700	14	12900	9500	15	15000	10300	18	17700	20550	DD				8
ROCKFORD	38966	1912	8075	9	12845	8750	9	13300	9660	9	13755	10069	10	14665	11428	13	17395						X
SCHAUMBURG TWP	13982	624	9000	11	13950	9450	11	14400				9900	15	16650	10800	15	17550						8
SOUTH STICKNEY ELEM	5440	238	8950	11	14275	9550	11	14875				10150	12	15950	10700	12	14500						5
SPRINGFIELD	22120	819	8200	9	12400	9020	10	13767	9430	10	14213	9840	11	15143	11480	13	17922	18815	MA	400	18		
WAUKEGAN	14172	740	9225	9	12546	9594	11	14654				10147	15	17752	10885	15	18493	19228	DD	507	20		X
WILMETTE	4021	250	9200	13	14904	9566	13	15272	9936	13	15640	10120	15	16928	11040	15	17848	18766	MA				X
WINNETKA	2080	115	9230	13	14542							10040	17	17690				21683	DD	293	25		X

25

INDIANA

ANDERSON	19000	840	8085	13	11865	8295	13	12075				8505	19	15225	8820	19	15540						X
BARTHOLOMEW	13481	571	8250	14	10720	8390	15	11240				8710	17	14960						500	20		X
CLARK CO	12483	485	7525	13	11539							8401	17	14473	8877	17	15613						X
CROWN POINT	5877	301	8150	26	11780	8475	26	12105				8700	26	14610	9025	26	14935						X
EAST ALLEN	12518	597	8275	17	13075							8772	17	15392									X
ELKHART	13965	634	8150	15	11980	8450	15	12280	8600	15	12430	8805	15	15160	9980	15	16335	17745	MA				X
EVANSVILLE	21309	1371	8200	17	12300	8425	17	12525				8570	17	16000	9095	17	16525	17510	DD				X
FORT WAYNE	37232	1655	8434	17	14169							9277	17	15856									X
GARY[1]	41385	1657	8790	14	12980							9172	15	14427	9665	15	14942	15453	DD	193	20	30	8
HAMMOND[3]	21220		8350	14	13026	8559	14	13527				8768	16	14780	8851	16	15531	16152	DD	376	19	22	X
INDIANAPOLIS[3]	92165	3856	8350	14	13270	8509	14	13429				8905	19	15489	9459	19	16044	16558	DD				X

DISTRICT	NO OF PUPILS	NO OF TCHRS	BA MIN	BA ST	BA MAX	BA + 15 MIN	BA + 15 ST	BA + 15 MAX	BA + 30 MIN	BA + 30 ST	BA + 30 MAX	MA MIN	MA ST	MA MAX	MA + 30 MIN	MA + 30 ST	MA + 30 MAX	MAX SCH	DOC	LONGEVITY AMT	LONGEVITY Y1	LONGEVITY Y2	FTE
LA PORTE[3]	7438	366	8322	15	12564							8822	15	14646	8986	15	14811	14978	DO	166	20	25	X
PARKE	11124	527	8100	16	12001							8424	17	14992		17	15503						X
PERRY CO[3]	12728	520	7140	12	9996							7597	13	14280	8111	13	14794	17136	DO	118	20	25	X
MUNCIE	16260	752	8400	17	11600							8900	20	14900	9200	20	15200	16400	DO				X
NEW ALBANY-FLOYD CO	12178	545	7950	13	11011							8666	16	14628	9540	16	15900						X
NEW CASTLE[3]	6361	263	8408	14	11649							8729	19	15435	9083	19	15711						X
PENN HARRIS-MADISON[3]	6834	278	7625	16	12598	8138	16	12911				8451	18	14789	9077	18	15415	16589	DO				X
PERRY TWP	12351		7625	21	12261							8466	21	15650	8816	21	16000	16350	MA				X
TIPPECANOE[3]	7621	363	7900	14	11549							8532	18	14846	8848	18	15673						X
VIGO CO[3]	21334	983	8010	10	11374							8491	13	13457	9292	13	14258			401	15	20	X
WARRICK CO	8289	343	8380	17	12127							8640	17	14930	9140	17	15430			100	25	33	X

IOWA

AMES	5766	335	7750	11	11798	8113	12	12534	8854	12	12902	9958	13	14742	10694	13	15478						X
BURLINGTON	7217	406	7980	10	11491	8339	10	11850				9057	13	13726	9776	14	14803	15162	MA				X
CEDAR RAPIDS	23480	1030	8000	10	13800	8320	11	11401	8640	12	12000	9000	17	14440	9720	18	15480	16440	DO				X
CLINTON	6577	345	8000	11	12240	8320	12	12960	8640	12	13280	8800	13	13840	9440	15	15280	16000	MA				X
COUNCIL BLUFFS	14837		7850	10	10833	8164	11	11461	8478	12	12167	8792	13	13737	9812	15	15543	16799	DO				X
DES MOINES	45001	1850	8700	14	14181	9135	14	14616				9570	15	16095	10264	16	17226	17546	DO				X
FORT DODGE	7088	392	7625	14	11552	8200	14	12524				8625	14	13431	9425	14	14675	15298	MA				X
IOWA CITY	9673	428	7900	12	12169							9690	12	13905	9480	12	15640	16640	DO				X
MARSHALLTOWN	6767	352	7850	12	11697	8243	13	12560				8949	14	13973	9577	14	15388	17427	DO				X
MASON CITY	6134	348	8000	13	11690	8365	13	12440				9070	14	14020	9725	15	15175	16690	DO				X
MUSCATINE	6417	321	8000	13	12400	8320	13	12720	8640	13	13040	8960	15	14080	9600	16	15160						
SIOUX CITY	16036	831	7845	14	11532	8159	14	11846				8708	15	13533	9571	16	15258						X

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WATERLOO	17097	790	8000	12	12080	8400	12	12720	8800	12	13360	9200	12	13840	10000	12	14800			320	15	18	X
KANSAS																							
HUTCHINSON	7191	401	7120	10	9240	7320	10	9710				7620	13	11130	8020	16	12285	12890	MA				8
KANSAS CITY	31933	1635	7600	12	10945				7850	14	12020	7950	15	13100	8700	15	13470	14640	MA	300	22	27	6
LAWRENCE	7687	382	7050	15	10142	7262	10	10822	7473	10	11033	7755	11	11668	8390	12	12655	14488	DD				7
SALINA	9550	413	7600	12	10260	7828	12	10488	8056	13	11476	8512	16	12844	9272	18	14212						8
SHAWNEE MISSION	41702	1676	7650	6	9142	7880	8	9991	8109	10	10909	8721	13	12967	9410	15	14665	16692	MA				6
TOPEKA	21436	1150	7750	5	9800							8317	14	11690				13265	DD	400	20		8
WICHITA	50410	2387	7460	5	10115	7640	9	10295	7900	10	10850	8095	12	12475	8555	13	13365	14200	DD				X
KENTUCKY																							
ASHLAND	5128	236	7317	12	9429							8023	12	10124	8723	12	10831						X
BULLITT CO	8541	344	7000	15	10150	7200	15	10350				7525	15	10675	8050	15	11200						X
CHRISTIAN CO	10329	524	6660	13	8860							7160	13	9390	7660	13	9940						X
COVINGTON	7444	316	7500	14	10200							8050	14	10750	8600	14	11300						X
FLOYD CO	8901	404	6670	11	8620							7190	11	9150	7725	11	9700	10055	DD				8
HARDIN CO	9300	400	6900	15	9755							7379	15	10433	7857	15	11112						X
HARLAN CO	7870	373	6431	11	8435	6481	11	8485				6965	11	8965	7515	11	9515						X
HOPKINS CO	7641	412	6685	10	8730							7275	10	9320	7860	10	9910						X
JEFFERSON CO	93126	4162	7725	13	12360	8072	13	12665				8419	14	13402	9113	15	14214			260	20	25	X
KENTON CO	10608		7200	12	9900							7800	12	10500	8400	12	11100						X
LOUISVILLE	45374	1979	7640	15	12224	7946	15	12530				8251	15	12835	8862	15	13446			260	20		X
OWENSBORO	6389	307	7101	12	9444							7812	12	11706	8520	12	12783	14343	DD				X
PIKE CO	15086	786	6774	10	8750	6824	10	8800				7270	10	9250	7770	10	9770	9820	MA				X

LOUISIANA

DISTRICT	NO OF PUPILS	NO OF TCHRS	BA MIN	BA ST	BA MAX	BA + 15 MIN	BA + 15 ST	BA + 15 MAX	BA + 30 MIN	BA + 30 ST	BA + 30 MAX	MA MIN	MA ST	MA MAX	MA + 30 MIN	MA + 30 ST	MA + 30 MAX	MAX SCH	DOC PA	LONGEVITY AMT	LONGEVITY Y1	LONGEVITY Y2	PTE
ACADIA PARISH	11583	551	7595	12	9657							7812	15	10579	7812	12	11284	11827	DO	400	25		X
ASCENSION PARISH	10198	524	7807	12	10339							8018	12	11183	8018	12	11816	12343	DO	106	16	21	X
AVOYELLES PARISH	9632	500	7342	10	9413							7553	11	10363	7553	12	11101	11629	DO				X
BEAUREGARD PARISH	7154	317	7430	10	9751							7641	11	10700	7641	12	11439	11759	DO				X
CADDO PARISH	49539	2227	7807	12	10023							7913	14	10972	8018	14	11711	12238	DO				X
CALCASIEU PARISH	38057	1667	7800	10	10116							8013	11	11067	8013	12	11805	12333	DO				X
E BATON ROUGE PARISH	64722	2948	7754	10	10075							7965	11	11023	7965	12	11763	12291	DO	107	16	21	X
EVANGELINE PARISH	7688	418	6750	10	9071							6961	11	10759	6961	12	10759	11287	DO				X
IBERVILLE PARISH	7490	407	8057	10	10541							8283	11	11556	8283	12	12347	12912	DO	107	16	21	X
JEFFERSON PARISH	65784	2848	7660	11	11237							7977	12	11980	8304	12	12208	12535	DO				X
LA FOURCHE PARISH	19323	949	7530	10	9851							7741	11	10800	7741	12	11539	12067	DO				X
LAFAYETTE PARISH	29112	1357	7227	10	9548							7438	11	10497	7438	12	11236	11763	DO				X
MONROE CITY	9865	465	7630	10	9951							7841	11	10900	7841	12	11639	12167	DO				
NEW ORLEANS	97198	4912	7385	11	10867							7702	12	11500	8018	12	11816	12133	DO	200	20		X
OUACHITA PARISH	18458	914	7180	10	9501							7391	11	10450	7391	12	11189	11717	DO				X
POINTE COUPEE PARISH	5237	268	7174	10	9495							7385	11	10445	7385	12	11183	11711	DO				X
RAPIDES PARISH	27691	1245	7330	10	9651							7541	11	10600	7541	12	11339	11866	DO				X
ST BERNARD PARISH	13133	640	7465	11	9851							7676	12	10800	7676	12	11539	12067	DO				X
ST CHARLES PARISH	8752	419	7925	10	10661							8094	12	11648	8415	12	12001	12341	DO				X
ST JOHN PARISH	5494	282	7330	10	9851							7541	11	11050	7541	12	12035						X
ST LANDRY PARISH	21184	1004	7596	10	9495							7596	11	10444	7596	12	11183	11711	DO				X
ST MARTIN PARISH	9593	461	7230	10	9551							7441	11	10501	7441	12	11239	11767	DO				X
ST MARY PARISH	15878	741	6930	10	9201							7141	11	10201	7141	12	10939	11467	DO				X
TERREBONNE PARISH	23000	1100	7230	10	9351							7441	11	10550	7441	12	11539	12067	DO				X

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VERNON PARISH	9500	435	7230	10	9551							7441	11	10501	7441	12	11239	11766	DC				X
WASHINGTON PARISH	5378	261	7330	10	9451							7541	11	10401	7541	12	11139	11667	DD				X
WEBSTER PARISH	10015	503	7030	10	9231							7241	11	10181	7241	12	10919	11337	DC				X
MAINE																							
BANGOR	6500	312	7400	9	11481							8159	9	12658	8995	9	13956	14654	DC				X
LEWISTON	7326	314	7300	10	10950							7900	10	11850	8500	10	12750	13650	DD				X
PORTLAND	12241	511	7700	10	11550							8470	12	13090	8855	13	13860	14630	CC				X
MARYLAND																							
ALLEGANY CO	16725	783	7750	13	12550				8200	13	13000	8550	13	13350				15150	DD	300	20		X
ANNE ARUNDEL CO	76746	3578	8861	10	14171							9725	11	15745		11	16456	17331	DC	525	24		O
BALTIMORE CITY	185855	7535	8060	12	13600							8560	13	14400	9060	13	15000	15950	DD	700	19		X
BALTIMORE CO	127845	6633	8400	9	13235							9058	14	17489	9904	14	18292	19096	DD	500	19	24	X
CARROLL CO	18750	925	8200	13	13366							8938	13	14268	9676	13	15006	15744	DD				X
CECIL CO[4]	13000	602	8145	14	14014							8745	14	14864	9245	14	15364	16214	DD	440	17	22	X
CHARLES CO	15352	730	8600	9	12290	8940	9	12620				9500	14	14970	10170	14	15640	16310	DC	330	19		X
FREDERICK CO	21176		8200	11	12710							9020	14	14760	9640	14	15580	16400	DD	308	18	19	X
HARFORD CO	33039	1540	8831	14	14765							9714	14	16390	10597	14	18015	18515	DC	300	19	24	S
HOWARD CO	19845	1179	8723	11	13805				9373	14	15841	9773	14	16241	10223	14	16691	17191	DC	462	19	24	X
MONTGOMERY CO	123870	6353	8668	6	11788	9101	9	13695				9708	13	17596	10401	13	18269			433	19	24	S
PRINCE GEORGE'S CO	151015	7099	8646	6	11531	9165	8	13488	9684	13	16600	10375	13	17294	11240	13	18157	18985	DC	301	19	24	

MASSACHUSETTS

DISTRICT	NO OF PUPILS	NO OF TCHRS	BA MIN	BA ST	BA MAX	BA + 15 MIN	BA + 15 ST	BA + 15 MAX	BA + 30 MIN	BA + 30 ST	BA + 30 MAX	MA MIN	MA ST	MA MAX	MA + 30 MIN	MA + 30 ST	MA + 30 MAX	MAX SCH	CCC MA	LONGEVITY AMT	LONGEVITY Y1	LONGEVITY Y2	PTE
ATTLEBORO	6912	458	8100	10	13500				8400	10	14200	8900	10	14800	9400	10	15300	15600	DO				X
BELMONT	4795	296	8628	13	14629	9004	13	14881				9467	14	16300	10018	14	17098	18037	DO				X
BEVERLY	8357	450	8288	10	13264	8619	10	13787				9116	10	14584	9545	10	15515	17237	DO	250	13	15	
BOSTON	93231	5013	9772	8	16588	10176	8	17107				10581	8	17627	11389	8	18668	19765	DO				6
BRAINTREE	9076	480	8100	10	14010							8600	10	15346	9100	10	16707						X
BROCKTON	19537	1010	8450	9	13010	8560	9	13500	8780	9	13940	8890	10	15010	9210	10	15650	16300	DO				X
BROOKLINE	6142	420	9212	12	15660							9856	13	17042	10503	14	18423	19586	DO				X
BURLINGTON[7]	7686	450	8150	7	11165	8557	9	12551				9128	11	14099	9943	11	14914	15726	DO				X
CHELMSFORD	9059	520	8410	10	13750							9300	10	14991	9460	10	15356						X
CHICOPEE	10162	606	8000	10	12330							8640	11	13800	9285	11	14440	14880	MA				X
DEDHAM	6257		8300	11	12956							8954	11	14360	9501	12	15452	17090	DO				7
EVERETT	6852	446	8800	9	14250	9000	9	14450	9300	9	14750	9600	9	15050	11000	9	16450	17200	DO				X
FALL RIVER	13940	815	8300	10	13000	8550	10	13250	8850	10	13650	9050	10	13750	9500	10	14200	14600	DO	150	19	29	X
HAVERHILL[7]	9369	490	7831	10	12343	8635	10	12755	9047	10	13167	9047	10	13167	9671	11	14403	16051	MA				X
LEXINGTON	9089	483	9040	12	14680							9630	13	16430	10210	14	17750	19320	DO				
LOWELL	14805	738	8425	8	13626							9169	8	14370	9788	8	14985	15608	DO				5
LYNN	15271	867	8800	10	12800							9650	10	13650				14500	DO	300	14	19	6
MALDEN	8639	511	8350	11	13450	8650	11	13750				9200	11	15700	9800	11	16300	17100	DO				X
MARLBOROUGH	6655	324	8619	10	13557				9319	10	14310	9419	10	14410	9991	10	14964	15244	MA				5
MEDFORD	11223	512	9071	10	14430	9395	10	14754	9719	10	15078	9935	10	15510	10583	10	16158	16914	DO				5
METHUEN	6851	374	8568	10	12689	8911	10	13006				9139	11	13959	9733	11	14564	15225	MA				X
NEEDHAM	7348	389	8700	11	14125	9025	11	14450				9350	11	15150	10000	11	16025	16675	DO				X
NORWOOD	6550	356	8400	10	14125	8700	10	14525				9100	10	15600	9800	10	16350						X
PEABODY	10972	539	8351	10	12385	8693	10	12818				9036	11	13742	9723	11	14493	15388	DO	200	19	24	
PITTSFIELD	11722	663	8200	11	12710	8425	11	12935				9100	11	14105	9500	11	14725	15345	DO				X
QUINCY	16203	759	8624	9	14143	9095	9	14575	9486	9	15009	9486	9	15609	10349	9	17078						8
SALEM	6970	380	8520	10	13350	8870	10	13750				9270	10	14100	9970	10	14800	15550	DO				X

DISTRICT	NO OF PUPILS	NO OF TCHRS	BA MIN	BA ST	BA MAX	BA + 15 MIN	BA + 15 ST	BA + 15 MAX	BA + 30 MIN	BA + 30 ST	BA + 30 MAX	MA MIN	MA ST	MA MAX	MA + 30 MIN	MA + 30 ST	MA + 30 MAX	MAX SCH	OCC MA	LONGEVITY AMT	LONGEVITY YR1	LONGEVITY YR2	PTE
SOMERVILLE	10793	679	8723	9	14423							9499	9	15399	9998	9	15898			500	25		5
SPRINGFIELD[1]	28082	1479	8357	10	12262							8938	10	12861	9517	10	13442	14450	DO				X
STOUGHTON	6533	331	8350	10	14200	8550	10	14600				9100	10	15900	9500	10	16100						X
WALTHAM	10699	614	8993	10	14709	9218	10	15214				9611	10	15606	10115	10	16111	18076	DO	150	15	20	
WATERTOWN	5860	336	8901	9	14466	9211	9	14775				9520	9	15454	10285	9	16220						X
WELLESLEY	5747	329	9031	11	14666							9677	11	16190	10029	11	17440						X
WORCESTER[3]	25546	1818	8556	9	14044	8856	9	14344				9456	9	14944	10081	9	15569	16169	DO				X

MICHIGAN

ANN ARBOR	19215	893	8650	10	15346				9092	10	17149	9330	10	18143	9670	10	18622	19555	DO				X
BATTLE CREEK	8500	501	9555	11	15415							10029	12	17428	10419	12	17818	18558	DO				7
BERKLEY	6936	337	9010	10	16017							9434	10	18243	10282	10	19133						X
BIRMINGHAM	14654	674	9000	10	15340	9350	10	15770				9700	10	18305	10250	10	18750	19740	DO				3
BLOOMFIELD HILLS	8919	405	9000	10	16000				9200	10	16300	9700	10	18600	10000	10	19000	20400	DO				X
CARMAN	8709	355	9663	10	15967	10161	10	16789	10684	10	17654	10684	10	17654		10	19519						X
CENTER LINE	6000	277	9114	10	16024				9429	10	16339	10306	10	18382	10974	10	19574						5
CLARKSTON	7000	300	8700	10	15350							9500	10	17400	10100	10	18500			700	15	20	
DEARBORN	19143	1000		10	16375								12	18700		12	19300	20438	DO				4
DETROIT	277542	10157	9371	10	16681							10312	10	19100	10612	11	19800	20100	DO	150	29		8
EAST DETROIT	11800	522	9917	10	16504				10127	10	16714	10729	10	18870	11254	10	19395	20707	DO	500	15	20	X
FLINT	40275	1892	9706	11	15554	10234	11	16038				10546	11	17525	11180	11	18570	18870	DO	100	20		7
GARDEN CITY	11255	528	9540	10	15912	10208	10	16661				10971	11	19001	12307	11	20030	21341	DO				
GRAND RAPIDS	30732	1467	8858	11	13648							9674	11	15815	9974	11	16115	16615	DO	150	17	22	5
GROSSE POINTE	11707	455	9600	10	16500	10060	10	16960	10290	10	17190	11400	10	18850	12090	10	19540	20575	DO	738	18	23	X
HAZEL PARK	7396	306	9115	9	16076	9558	9	17139				10001	9	18700	10775	9	19397	20193	DO				5
HIGHLAND PARK	6873	335	9450	10	16000							10300	10	18600	10700	10	18950	19600	DO	600	15		X

31

DISTRICT	NO OF PUPILS	NO OF TCHRS	BA MIN	BA ST	BA MAX	BA + 15 MIN	BA + 15 ST	BA + 15 MAX	BA + 30 MIN	BA + 30 ST	BA + 30 MAX	MA MIN	MA ST	MA MAX	MA + 30 MIN	MA + 30 ST	MA + 30 MAX	MAX SCH	DOC PA	LONGEVITY AMT	LONGEVITY YR1	LONGEVITY YR2	PTE
JACKSON	12531	505	9325	11	15582							10006	11	17466	11367	11	19546	21298	DO				X
L'ANSE CREUSE	8356	391	9302	9	15992	9602	9	16222	9702	9	16422	10335	10	18825	10885	10	19375	19637	MA				X
LINCOLN PARK	9085	368	9633	9	15729	10110	9	16264	10351	9	16745	10679	9	18457	11778	9	19474	20669	MA				7
LIVONIA	35787	1370	9141	10	15540							9991	11	18231	10291	11	18531	19131	DO				7
MONROE	8792	401	9505	9	14667	9729	9	15208	9952	9	15711	10288	10	16550	10623	10	17500			300	15	20	5
MT CLEMENS	6121	300	9249	11	15847							10388	10	18656	10998	10	19694	20929	DO				X
NILES	6240	320	8600	11	13330	8858	11	13760				9288	13	15480	10148	13	17630						X
PLYMOUTH	11800	570	9499	10	16366							10389	11	19201	10989	11	19801						5
PORT HURON	15671	663	8700	10	15443							9500	10	17038	10300	10	18207	19374	DO				X
SAGINAW	19291	908	9398	11	15479							10244	11	17480	10902	11	19172	20592	MA				7
SAGINAW TWP	7366	288	8772	12	14625	8880	12	15233				9570	12	16267	10070	12	17315						8
SOUTH LAKE	5185	227	9500	10	16025							9982	10	18850				19575	MA				
SOUTHFIELD	14177	704	9461	9	15805							10017	11	18810	10685	11	19478						
TAYLOR	20535	950	9581	8	16468							10916	9	18919	11789	9	19856	22164	DO				X
TRAVERSE CITY	9648	420	8500	11	13400				8700	11	13600	9100	11	15100	9600	11	15600						8
TRENTON	6531	323	9100	10	16170	9280	10	16350	9460	10	16530	9700	10	18700	10150	10	19150	19500	MA				7
UTICA	24258	1172	8950	10	15586		10	16845				9650	10	18820	10850	10	20655	21703	DO				
WARREN	20884	1305	9640	9	15906							10315	10	18798	10893	10	19762			300	20		7
WAYNE-WESTLAND	23214	1067	9510	9	16185							10505	10	19065				22200	DO				X

MINNESOTA

ANOKA-HENNEPIN	29508		8350	13	13745	8600	13	14745	8850	13	15175	9475	13	16575	9975	13	17300	18400	MA				5
BRAINERD	6649	364	8000	13	13525	8360	13	13885	8720	13	14245	9850	13	15375	10670	13	16195						X
BURNSVILLE	10168	499	8500	9	12600				8780	10	13600	9640	13	17550		13	18150	19550	MA	500	15	20	X
COLUMBIA HEIGHTS	6945	290	8345	11	14090	8545	11	14730	8745	12	15835	9160	12	18100	9790	12	18902	19726	MA	150	15	20	5

DISTRICT	NO OF PUPILS	NO OF TCHRS	BA MIN	BA ST	BA MAX	BA + 15 MIN	BA + 15 ST	BA + 15 MAX	BA + 30 MIN	BA + 30 ST	BA + 30 MAX	MA MIN	MA ST	MA MAX	MA + 30 MIN	MA + 30 ST	MA + 30 MAX	MAX SCH	DOC MA	LONGEVITY AMT	LONGEVITY YI	LONGEVITY Y2	PTE
MINNEAPOLIS	57259	3295	8300	11	14300	8500	11	14500	8700	12	15700	9100	13	18300	9500	14	19600	20600	DD	100	19		7
MOORHEAD	6866	317	8100	12	12150	8586	12	12636	9072	12	13122	10044	13	14985	11016	13	15957	16443	MA				7
MOUNDS VIEW	14288	690	8539	11	13594	8811	12	15146	9084	12	15772	9764	12	17730	10331	12	18575	19522	MA				7
OSSEO	13782	588	8400	12	13733	8618	12	14229	8837	12	14716	9055	12	16900	10038	12	17555	17683	MA				5
RICHFIELD	8512	394	8600	9	13725	8940	11	14910	9185	11	15380	9865	11	17635	10360	11	18515	20620	DD				X
ROBBINSDALE	25497	1139	8060	11	13500	8345	11	14915	8630	11	15200	9500	11	17800	10070	11	18510	20005	DD				6
ROCHESTER	15629	724	8400	12	13400	8650	12	14450	8900	12	15500	9200	13	17200	9850	13	18100	20100	DD				8
ROSEMOUNT	7950	380	8225	11	12825	8525	11	13400	8825	12	14525	9425	13	16375	10025	14	18325			300	15		X
ROSEVILLE	12435	577	8465	13	14560	8804	13	15491	9142	13	16084	9819	13	17861	10327	13	18365	19216	DD				7
S WASHINGTON CO	10713	495	8200	12	13425	8500	12	13750	8800	13	15000	9400	13	17300	10000	13	17850	18150	MA				8
ST CLOUD	13359	495	8350	11	13370	8601	12	14460	8851	12	15094	9352	12	16362	9853	12	17629	18697	MA				8
ST LOUIS PARK	8735	405	8600	8	13108	8772	10	14471	8970	11	15819	9632	11	18219	10105	11	19212	20691	DD				6
ST PAUL	46058	2468	8400	11	14400	8600	11	14900	8800	11	15400	9200	12	18000	9600	12	18600	19800	JC	175	19	24	8
STILLWATER	8042	367	8200	12	13148	8446	12	13875	8610	13	15133	9020	14	17426	9266	14	17936	18570	MA				6
WAYZATA	6522	288	8475	8	12543	8729	10	14380	8984	12	16165	9746	12	18585	10340	12	19537	21612	DD				X
WEST ST PAUL	6324	271	8150	9	13120	8475	10	14180	8800	11	15320	9780	14	17360	10430	14	18010	18665	MA	245	19	24	7
WHITE BEAR LAKE	10739	466	8450	13	14010	8659	13	14869	8843	13	15534	9390	13	17576	9896	13	18366	19173	MA	250	17	20	5
WINONA	5883	328	8330	7	11685	8550	8	12400	8770	12	14610	9210	13	16490		13	17410						X

MISSISSIPPI

GULFPORT	7884	344	7222	12	8262							7858	12	9138	8494	12	9774						X
JONES CO	7756	326	6984	7	7824							7708	9	8788	8344	9	9424						X

MISSOURI

ARNOLD	9000	402	7900	14	13430	8295	14	13825				9006	14	14536	9769	14	15326						6

DISTRICT	NO OF PUPILS	NO OF TCHRS	BA MIN	BA ST	BA MAX	BA + 15 MIN	BA + 15 ST	BA + 15 MAX	BA + 30 MIN	BA + 30 ST	BA + 30 MAX	MA MIN	MA ST	MA MAX	MA + 30 MIN	MA + 30 ST	MA + 30 MAX	MAX SCH	DOC MA	LONGEVITY AMT	LONGEVITY YR1	LONGEVITY YR2	PTE
CLAYTON	2044	155	8316	11	14054	8815	12	15135				9563	13	14466	10229	15	16295	20043	DD				
FERGUSON-FLORISSANT	17174	877	8000	11	12028	8380	12	12712				8836	13	13472	9624	15	15068						7
HAZELWOOD	21693	1332	8325	15	13355							9075	20	16765									5
KANSAS CITY	59000	2700	7900	11	12431							8312	14	14744	8540	14	14972	15313	DD				7
KIRKWOOD	7657	390	8000	11	12585	8200	12	13485		13	14380	8750	14	15500	9350	14	16100	17070	DD				X
NORMANDY	8300	391	8000	9	11600					10	12800	8800	11	14080		12	15200	16480	DD				7
PATTONVILLE	11184	598	8200	9	11035	8560	11	12410	8740	12	12940	9640	13	14580	10360	15	16360	16760	DD				5
ST LOUIS	92347	3612	8600	15	14000							9320	15	14720	10040	15	15440	16160	DD				6

MONTANA

BILLINGS	16512	790	7975	11	11485	8245	11	12105	8525	12	13025	8795	13	14085	9345	14	15820	16430	MA				7
BUTTE	9588	577	8609	10	12876	8874	10	13171	9140	10	13467	9846	12	15558	10163	12	15922			300	20	25	5
GREAT FALLS	16322	787	8000	10	11500	8300	11	12500	8600	12	13600	8900	13	15050	9500	13	16050	16750	MA	250	18	23	4
MISSOULA	6300	298	7638	12	11882	8089	12	12133	8340	12	12384	8685	12	13761	9187	12	14263	14514	MA				5

NEBRASKA

OMAHA	54799	2849	7900	16	13667	8255	16	14062				8693	16	15800	9480	16	16590	17330	DD				
WESTSIDE	5230	515	7800	4	10200							9100	4	11500				22500	DD				5

NEVADA

CLARK CO	77256	2850	8432	6	10742	8927	7	11622	9422	10	13272	9917	10	13767	10906	13	16864						4
WASHOE CO	31000	1361	8200	10	12400	8620	11	13240	9040	12	14080	9460	13	14920	10300	16	17020						5

34

DISTRICT	NO OF PUPILS	NO OF TCHRS	BA MIN	BA ST	BA MAX	BA + 15 MIN	BA + 15 ST	BA + 15 MAX	BA + 30 MIN	BA + 30 ST	BA + 30 MAX	MA MIN	MA ST	MA MAX	MA + 30 MIN	MA + 30 ST	MA + 30 MAX	MAX SCH	DOC MA	LONGEVITY AMT	LONGEVITY YR1	LONGEVITY YR2	PTE
NEW HAMPSHIRE																							
MANCHESTER	17941	815	8150	12	13440				8802	12	14092	8965	12	14255	9617	12	14907	15070	MA				X
NASHUA	11403	598	8000	12	12947				8300	12	13268	8600	12	13565	8900	12	13910	14231	DO				X
NEW JERSEY																							
BAYONNE	8929	476	9933	10	15333							10433	10	15833	10933	11	16833			500	19	29	X
BELLEVILLE	5959	303	9200	15	15900							10200	16	17700	11200	17	19500						X
BRIDGEWATER-RARITAN	10370	588	8993	13	15188	9335	13	15530	9676	15	17026	10017	15	17472	10700	15	18260	19388	DO				X
CRESSKILL	1853	115	9400	14	15196							9909	14	16330		14	18280	19130	MA	150	19	24	X
EAST BRUNSWICK	10498	500	9383	13	15213	9621	13	15291				10002	13	16330	10585	13	16759	17062	DO				X
EAST ORANGE	11526	610	9000	13	15160							10050	14	16620	10950	15	18480	19480	DO				X
EMERSON	1828	103	9260	13	15554				9612	13	16194	9985	13	16864	10822	13	18520	19673	DO	400	19		X
FAIR LAWN	6646	380	9898	14	17152							10940	14	18233	12214	14	19507	20157	DO				X
FRANKLIN TWP	6412	352	8975	13	15075				9175	13	15275	9675	13	15775	10275	13	16375			300	15	18	X
GLEN ROCK	2626	178	9383	12	15911	9733	12	16261	10296	14	18164	10296	14	18164	11226	15	19791	20604	MA				X
HAMILTON TWP	14982	647	8600	13	14615				9000	13	15015	9200	13	15215	9600	13	15615						6
HAZLET TWP	6347	315	8650	12	14450				9050	12	14850	9450	12	15300	10250	12	16100			475	15	19	4
JACKSON	6252	349	8825	13	14800				9225	13	15200	9875	13	16300	10275	13	16700						X
KEARNY	6054	348	9277	13	15806	9507	13	16198	9736	13	16588	10079	13	17173	10538	13	17959	18705	DO	250	14	19	X
LEONIA	1696	104	9250	14	16200							10150	14	17750	11100	14	18850						X
LIVINGSTON	7692	455	9200	13	15200	9700	13	15700	10200	14	16900	10700	14	17400	11700	15	19200						X
MATAWAN	6526	360	9000	13	15500				9500	14	16700	10000	14	17200	10500	14	17700	18200	DO				X
MIDDLETOWN TWP	13485	695	9000	13	15800	9270	13	16070	9810	13	16610	10080	13	16880	10890	13	17690	18190	DO	225	15	24	X
MONTCLAIR	7030	413	9200	15	15100	9500	15	15750	10100	16	17650	10100	16	17850	11200	17	19450	19950	DO				X

DISTRICT	NO OF PUPILS	NO OF TCHRS	BA MIN	BA ST	BA MAX	BA + 15 MIN	BA + 15 ST	BA + 15 MAX	BA + 30 MIN	BA + 30 ST	BA + 30 MAX	MA MIN	MA ST	MA MAX	MA + 30 MIN	MA + 30 ST	MA + 30 MAX	MAX SCH	DOC MA	LONGEVITY AMT	LONGEVITY Y1	LONGEVITY Y2	PTE
MORRIS	6800	421	9125	16	16045	9455	16	16375	10225	17	17565	10225	17	17565	11325	17	18665	19765	DO				X
MOUNTAIN LAKES	1600	92	9300	14	14655				9780	15	15815	10160	16	17050	10865	17	18760	21585	DC				X
MOUNTAINSIDE	1055	132	9300	16	16320				9800	16	18820	10300	16	17320	11300	16	18320			400	18	21	X
NEWARK	74448	3248	8970	10	14350							9600	10	14980	10230	10	15610			422	20	25	8
PALISADES PARK	1789	106	9300	14	15500	9425	14	15625				10100	14	17000	10900	14	18490			100	20	25	X
PARAMUS	6564	389	9200		16228	9600		16985	9800		17738	10000		18250	11000		19701	20601	DO				8
PEMBERTON TWP	7800	480	8450	13	13300	8600	13	13450	8500	13	13750	9100	13	13950	9550	13	14400			300	15		X
PERTH AMBOY	6520		9000	12	15400				9435	12	15835	9932	12	16332	10244	12	16644			150	20	25	
PLAINFIELD	9121	570	9250	15	16050				9750	15	16550	9950	15	16750	10650	15	17450	17800	MA	300	30		X
RIDGEWOOD	6585	416	9540	13	15910				10300	14	17530	10600	14	17830	11380	14	19610	21150	DO				X
RUTHERFORD	3121	196	9000	13	15250	9450	13	15740				10050	14	16850	11050	15	18450			300	19		X
SOUTH ORANGE	7502	396	9300	15	15800							10400	17	17800	11500	17	19200						X
TEANECK	7106	360	9500	11	14800							10200	14	18000	10900	15	20100	21500	DO				X
TRENTON	16853	937	8730	14	14515				9130	14	14915	9530	14	15315	9730	14	15515	16615	DC	400	20	30	X
UNION TWP	7906	476	9300	14	16000							10000	15	17800	10800	16	19400						
VINELAND	11818	608	8550	15	14600				8875	15	14925	9400	15	15450	10150	15	16200			600	20		X
WEST ORANGE	7700	478	9300	14	14850				9950	15	17250	10200	15	17500	11000	16	18900	19600	DO				X
WESTFIELD	7932	426	9400	14	16000							10375	14	17350	11225	14	18750	20100	DO				X
WOODBRIDGE TWP	19614	850	9390	13	15620	9640	13	15870	9890	13	16120	10290	13	16520	10690	13	16920	17420	DO	300	21	22	X

NEW MEXICO

CARLSBAD	6070	274	7800	11	10385	7950	11	10535	8100	11	10685	8300	16	12380	8700	16	12780	13380	DO				9
CLOVIS	9471	416	7450	15	10225	7823	15	10598				8195	18	11473	8940	18	12218						8
ESPANOLA	6400	250	7746	13	10302	8202	13	10822	8678	13	11343	8794	21	13033	9727	21	14073						X
FARMINGTON	6888	316	7597	10	9519	7749	11	10357	7901	12	10803	8205	14	11725	8509	16	12705						X

DISTRICT	NC OF PUPILS	NC OF TCHRS	BA MIN	BA ST	BA MAX	BA + 15 MIN	BA + 15 ST	BA + 15 MAX	BA + 30 MIN	BA + 30 ST	BA + 30 MAX	MA MIN	MA ST	MA MAX	MA + 30 MIN	MA + 30 ST	MA + 30 MAX	MAX SCH	DUC MA	LONGEVITY AMT	LONGEVITY YI	LONGEVITY Y2	PTE
GALLUP-MC KINLEY	13031	543	7000	16	10350	7280	16	10630	7420	16	10770	7840	20	12590	8680	20	13430	14270	DD				5
HUBBS	7464	320	7100	11	9869	7455	14	10813				7810	17	11793	8520	17	12865	13405	DD	100	20	25	8
LAS CRUCES	15343	681	7460	14	10892	7758	15	11414				8057	19	12607	8355	19	12906	13204	MA				X
ROSWELL	9459	419	7200	9	9360	7440	10	9840	7680	12	10560	7920	13	11040	8400	15	12000			240	20	25	7
SANTA FE	11486	545	7364	6	8690	7585	8	9405	7806	11	10382	8248	14	11712	8469	17	12788			413	20	25	5

NEW YORK

ARDSLEY	2466	163	10245	15	16223	10610	15	17285	11211	15	18181	12015	15	20085	12931	15	21541	23908	DC				X
ARLINGTON	9540	431	9500	17	17610				10400	17	18510	10500	17	19615	11400	17	20515	21415	MA	470	25		5
AUBURN	7171	389	8500	15	13000				9100	15	14725	9450	15	15075				16275	DD	500	19		5
BALDWINVILLE	5971	352	8350	12	11700				8950	14	14500	9050	15	15600	9650	15	16700						X
BALDWIN	8856	446	10502	13	15686				11499	13	18346	11965	13	20075	12961	13	21071	22732	DD				4
BAY SHORE	6887	340	10065	12	17111	10568	13	18117	11012	14	19124	11575	14	19627	12581	14	20633	21640	MA	856	19	24	5
BINGHAMTON	11076	649	8600	13	13550				9100	13	14050	9350	13	14300	9850	13	14800	15300	MA				X
BRENTWOOD	21907	981	9730	12	16348	10217	13	17419	10704	14	18490	11191	15	19561	12724	15	21094	22116	DD	584	19		7
BUFFALO	53307	3512	9217	12	14749				10045	12	15577	10506	13	16499				17987	DD	461	14	19	X
BYRAM HILLS	2211	133	10232	12	15273				11205	12	16718	12626	12	18856		14	21444	23853	MA				X
CHEEKTOWAGA	6585	335	9100	12	14205	9340	12	14445	9700	12	14805	10175	12	16650	10775	17	18600	19200	MA				X
COMMACK	14430	824	10115	13	15630	10608	13	16336	11244	14	18571	11808	14	19605	12855	15	21158	22170	MA	794	19	24	X
DEER PARK	8132	450	10253	17	17563	10647	17	18350	11208	17	20037	11772	17	21499	12615	17	22623	24985	DC				X
EAST ISLIP	7462	357	10414	13	17291	10935	13	17812	11456	13	18695	12081	13	19520	13123	14	21135	22658	DD	781	19	24	5
EAST MEADOW	11637	749	10319	14	16515	10759	14	17357	11261	14	18693	12167	14	19910	13062	14	20805	22140	DC	398	20	25	X
EAST SYRACUSE-MINOA	6243	363	8250	11	12620				8750	11	14755	9200	12	15205	9700	13	16275						
ELMIRA	12734	764	8100	12	13299				8628	13	14573	9128	13	15073	9656	14	16581						
FAIRPORT	8150	443	9200	11	14754	9540	11	15300	10056	14	18050	10406	14	18400				20194	DC	741	19	24	X

DISTRICT	NO OF PUPILS	NO OF TCHRS	BA MIN	BA ST	BA MAX	BA + 15 MIN	BA + 15 ST	BA + 15 MAX	BA + 30 MIN	BA + 30 ST	BA + 30 MAX	MA MIN	MA ST	MA MAX	MA + 30 MIN	MA + 30 ST	MA + 30 MAX	MAX SCH	DOC MA	LONGEVITY AMT	LONGEVITY YI	LONGEVITY Y2	PTE
FARMINGDALE[5]	11507	692	10192	15	17587	10447	19	17840	11211	19	18604	12025	19	20589	13044	19	21607	23134	DC				9
FAYETTEVILLE-MANLIUS	5205	315	8000	11	11700							8800	13	14900	9400	15	16500	17100	DD				
FLORAL PARK ELEM	1500	66	9880	14	16630	10203	14	16953	10525	14	17275	12244	14	18994	12888	15	21438	22619	DC				8
FREEPORT	7165	494	10057	10	14383				11062	14	18589	11937	14	19588	12710	14	20602						
FRONTIER	7108	354	8850	13	15659				9620	13	16429		14	17526		14	18256	19066	MA				X
GATES-CHILI	7669	435	8500	10	13608				9590	10	14258	9830	11	15044	10580	12	16286	17504	MA				
GREAT NECK	8528	550	10445	11	16623	10967	11	17234	11490	14	20387	12012	14	20910	13056	14	21956	23615	DC				9
GUILDERLAND	5827	357	9010	11	15316				9610	11	15916	9760	11	16066	10360	11	16666	18066	DD				
HAMBURG	5980	339	8842	13	14658	9082	13	14898	9442	13	15258	10024	13	16335	10624	13	16935	17655	DD	550	18	23	X
HAUPPAUGE	7521	390	9525	15	16675	10350	15	17125	10800	15	19150	11700	15	20050	12600	15	20950	22300	DD	400	18	21	X
HAVERSTRAW	8427	426	10666	12	17066	11226	13	18523	11786	14	20036	12453	14	21170	13572	14	23074	24978	MA	623	17	20	X
HERRICKS	5320	291	9973	14	15585	10171	14	16303	11230	14	17725	11543	14	19363	12240	14	20080	21033	DC	250	19	24	X
HEWLETT-WOODMERE	5059	313	10353	10	15255	10746	10	15727	11310	14	18853	12058	14	20132	12939	14	21208	22837	DD	500	19	24	X
HICKSVILLE	9157	515	10100	15	16877	10403	15	17180	10807	15	19528	11615	15	20240	12423	15	21059	22705	DC	586	19		5
HORSEHEADS	7335	361	8300	13	13644	8540	13	14347	8900	13	14952	9200	13	15456	9800	13	16464	17472	MA	598	16	21	X
HUNTINGTON	7595	408	10175	9	14265	10650	9	14740	11130	15	18080	11700	15	19875	12840	15	21040	23330	DC	692	19	24	X
HYDE PARK	5959	316	9620	16	16049				10323	16	16830	10592	17	18306	11292	17	19683						
JERICHO	3337	199	11226	10	16340	11314	11	17231	11927	14	19698	12578	13	20649	13663	14	22384	23754	DC				X
KENMORE	18542	935	9051	11	15330	9510	11	15786	9968	12	17021	10083	12	17135	11000	12	18052			425	15	20	X
KINGS PARK	6475	380	10139	10	14702				11153	15	18250	11548	15	20268	12380	15	21095	22357	DC				
KINGSTON	10077	625	9400	14	14450	9620	14	14670	9950	14	15000	10060	14	15110	10610	14	15660	16210	MA				X
LANCASTER	6708	364	8960	13	14405				9540	13	14985	10000	13	16553	10580	13	17133	17713	MA	319	16	20	X
LEVITTOWN	14011	782	9206	13	15036	9594	13	15424	9934	16	17483	10537	16	18506	11399	16	19454	20672	DD	510	18	20	X
LINDENHURST	10594	498	10302	14	17769	10782	14	18281	11297	14	18797	11809	14	20154	12837	14	21182	22722	DC				X
LIVERPOOL	11872	674	8350	19	14475				8550	19	15075	9450	19	15575	10050	19	16175	17475	DD				
LOCKPORT	6817	389	8650	13	15397					13	16868		13	17214		12	18944						

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MAMARONECK	6200	410	10219	11	15709	10713	13	17215	11209	13	17716	12034	14	19945	13113	15	21710	24224	DD				X
MANHASSET	2686	193	10835	14	17550	11235	14	17950	11635	14	18340	12295	15	21160	13090	16	22480	23940	DD				X
MASSAPEQUA	14771	810	9650	14	15389	9950	14	15910	10250	14	16516	11050	14	17933	11650	14	19057	20650	DC				X
MIDDLE COUNTRY	16398	780	10140	14	17238	10546	14	17931	10952	14	18617	11408	14	19388	12320	14	20944	23271	DD				X
MOUNT VERNON[5]	11176	622	9480	11	15674	9811	11	16205	10362	13	18630	11024	13	19262	11685	13	19953	20945	DC				S
NEW CITY		804	10412	13	17185				11558	14	19650	12131	14	20629	13277	14	22573	25090	DC				
NEW ROCHELLE	10513	635	10145	14	16360	10525	14	16860	10970	14	18140	11665	14	20090	12295	14	20790	22125	DD				X
NEW YORK CITY	1092469	58900	9700	7	16650				10200	7	17150	11550	7	18500	13400	7	20350						X
NEWBURGH	12875	715	8250	13	14100	9450	13	15620	9750	13	16080	10350	13	16790				19010	MA	350	19		X
NIAGARA FALLS	14618	1003	8720	11	14257	9113	11	14650	9504	12	15521	10066	12	16083	10589	13	17086	18071	DD	610	14	19	X
NIAGARA WHEATFIELD	5436	320	9232	14	13947				9787	14	15092		14	16152						450	17	20	S
NORTH BABYLON	9574	433	10128	12	16290	10672	13	17375	11229	14	19230	11786	14	20090	12900	14	21205	22876	DD	147	20		X
NORTH COLONIE	6373	357	9212	13	15240							10064	13	16092				19646	DD	532	18	22	X
NORTH ROCKLAND	8275	422	10666	12	17066	11226	13	18523	11786	14	20036	12453	14	21170	13572	14	23074	24978	MA	623	17	20	X
NORTH SYRACUSE	13357	724	8996	11	13781				9672	17	16381	9972	17	16881		17	17547	18047	DD				
NORTH TONAWANDA	8677	399	8600	15	15450							8950	15	16576						300	20	25	S
NORTHPORT	9806	589	10200	15	17500				10800	15	18700	11700	15	19950	12400	15	21200	23100	DD				
OCEANSIDE	10176	479		13	16206		13	16443		13	17444		13	18823		13	19613	20933	DC	676	15	20	X
OSSINING	5355	326	10204	10	14577				10676	14	17026	11812	14	19524	12532	14	20721	22692	DD				
PATCHOGUE-MEDFORD	10345	521	9800	12	15876	10290	13	16905	10780	14	17934	11270	14	18816	12250	14	19756	21266	DD	300	19	24	X
PELHAM	2630	183	10299	10	15483	10868	10	16109	11438	14	19241	12008	14	19525	13147	14	21407	23459	DC				X
PENFIELD	5818	336	9100	10	14560				9700	10	15160	10075	10	15535	10675	10	16135						
PITTSFORD	6192	423	8700	11	13761	9266	11	14027	9666	11	14427	9900	11	14661	10800	11	15561	16461	MA				S
PLAINEDGE	6403	327	10151	11	14845	10492	12	15629	10833	13	17085	11568	14	19540	12423	14	20396	21892	DD	636	19		B
PLAINVIEW	9300	524	9459	13	16278	9987	13	16804	10436	13	18246	11139	13	18950	12193	13	20004	21433	DD				X
PORT WASHINGTON	7000	444	10235	10	14191				10535	10	14491	11361	14	19344	12384	14	20675	22926	DC				S

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RAMAPO	6278	255	10318	13	16618	10834	13	17334	11350	13	18676	12382	14	21049	13413	15	23319	27549	DC				x
ROCKVILLE CENTRE	4374	229	10191	13	16569	10663	14	18221	11134	14	18816	11969	14	19889	12910	14	21082	23469	DD	650	19	24	x
ROME	11931	675	8735	13	14140				9455	13	14650	9805	13	15200	10025	15	16750	18300	MA				
ROSLYN		311	10839	16	17619				11834	16	20406	12465	16	21318	13394	16	22286	23667	DC				
RUSH-HENRIETTA	10354	571	9200	14	15573	9450	14	16521	9923	14	17378	10384	14	17973	11635	14	19554	21274	MA				x
SACHEM	16861	965	10400	15	18200	10920	15	18720	11440	15	19760	11960	16	20904	13000	16	22048	24336	DC				x
SARATOGA SPRINGS	5896	345	8850	13	14450				9450	14	15550	9700	14	15940						800	17		x
SCHENECTADY	9728	729	8600	13	14400							9000	13	15750									x
SEWANHAKA	11767	770	9574	14	16458				10618	15	17659	12227	16	19939	12870	16	20659						
SMITHTOWN	14914	774	10200	13	18350	10490	13	18790	10870	14	19940	11630	14	20800	12610	14	21780	23250	DC	650	22	26	x
SOUTH HUNTINGTON	10141	512	10374	15	17178	10966	15	18158	11556	15	19139	12326	15	21021	13232	15	22488	24996	DD				8
SUFFERN	6146	409	10318	13	16818				11350	13	18676	12382	14	21049	13413	15	23319	26827	DC				
SWEET HOME	7489	432	8544	14	15170							10052	14	18136						644	16	21	x
SYOSSET	7859	513	10385	10	14757	10704	10	15034	11055	11	16193	12006	15	19649	12692	15	20466	21776	DD	450	20	25	x
SYRACUSE	27589	1495	9047	13	14148				9592	13	15016	10092	13	15516	10637	13	16386	17486	DC				
UNION-ENDICOTT	7332	396	9262	9	12670				9979	9	17229	10339	9	17464	10930	9	18533						
UNIONDALE	6464	372	10600	12	16261	10929	13	17225	11587	19	19321	12288	19	21089	13189	19	22176	23260	DD				8
VALLEY STREAM	12510		10351	11	14747				11046	11	16115	11770	14	19608	12551	14	20359	21558	DC				
WAPPINGERS	15088	725	9864	15	15516	10284	15	16506	10705	15	17094	10985	15	17963	11826	15	18803	19644	MA				x
WATERTOWN	5923	292	8406	14	14820	8826	14	15240	9247	14	15660	9667	14	16585	10928	14	17426	18771	DD				8
WEST BABYLON	6410	377	10206	13	16840	10716	14	17861	11227	15	18881	12247	15	19902	13268	15	20922	21943	DC	750	19	24	8
WEST GENESEE	8650	434	8355	14	13600	8615	14	13860	9005	15	14649	9114	15	15271	9764	16	16356	17039	MA	300	19		8
WEST ISLIP	9418	439	10501	14	18222	11026	14	18747	11551	14	19272	12129	14	20842	13285	14	21998	23154	DD				8
WEST SENECA	14873	775	8500	13	14350				9100	13	14950	9805	13	16538	10400	13	17138						
WESTBURY	4249	287	10135	14	15831	10540	14	16236	10945	14	16641	11625	14	19236	12597	14	20806	22264	DC				x
WHITE PLAINS	7405	454	10506	12	16305	10931	12	16732	11359	13	17709	12091	15	21374	13190	15	22472	25588	DD	732	19		x

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WHITESBORO	6131	301	8300	11	12780				8500	12	13880	9150	12	14130	9750	13	15290	16930	DO				
YONKERS	29943	1522	10230	12	16885				10890	14	19250	11240	14	15600	11500	14	20480	21340	DO				6

NO.CAROLINA

ALAMANCE CO	7721	373	8130	13	11510							8900	14	12560				13760	DO				X
BUNCOMBE CO	20925	1079	8130	13	11510							8900	14	12560				13760	DO				X
BURKE CO	14026	602	8430	13	11810							9300	14	12960				14160	DO				X
CATAWBA CO	11813	576	8130	13	11510							8900	14	12560				13760	DO				X
CLEVELAND CO	9236	447	8130	13	11510							8900	14	12560				13760	DO				X
CRAVEN CO	8172		8537	13	12086							9345	14	13188				14398	DO				X
CUMBERLAND CO	35083	1544	8580	13	12360							9550	14	13610				14810	DO				X
DURHAM CO	16485	806	8355	13	11810							9175	14	12910				14110	DO				X
EDGECOMBE CO	6780	340	8130	13	11510							8900	14	12560				13760	DO				X
FAYETTEVILLE	10624	565	8630	13	12660							9450	14	13760				15010	DO				X
FORSYTH CO	45791	2189	8581	13	13025							9853	14	14228									X
GASTON CO	33235	1505	8630	13	12108							9500	14	13265				14465	DO				X
GREENSBORO	27237	1276	8654	14	12716							9506	15	13873									X
GUILFORD CO	24350	1198	8718	13	12472							9520	14	13580									X
HENDERSON CO	7648	346	8130	13	11510							8900	14	12560				13760	DO				X
HIGH POINT	11046		8680	14	12904							9660	15	14010				15210	DO				X
IREDELL CO	10600	485	8130	13	11510							8900	14	12560									X
JOHNSTON CO	15674	797	8130	13	11510							8900	14	12560				13760	DO				X
KANNAPOLIS	5650	290	8480	13	11960							9275	14	13035				14235	DO				X
NORTHAMPTON CO	5960	285	8310	13	11690							9080	14	12740				13940	DO				X
ONSLOW CO	15032	722	8130	13	11510							8900	14	12560				13760	DO				X

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PERSON CO	6420	302	8130	13	11510							8900	14	12560				13760	DO				X
RALEIGH	19775	936	8700	13	12220							9500	14	13310				14510	DO				X
ROWAN CO	14000	682	8130	13	11510							8900	14	12560				13760	DO				X
RUTHERFORD CO	11000	490	8405	13	11785							9175	14	12835				14035	DO				X
UNION CO	10576	551	8130	13	11510							8900	14	12560				13760	DO				X
VANCE CO	7271	362	8130	13	11510							8900	14	12560				13760	DO				X
WILKES CO	9500	450	8130	13	11510							8900	14	12560				13760	DO				X
WILSON	6813		8380	13	11810							9200	14	12935				13760	DO				X

NO. DAKOTA

BISMARCK	8377	347	7300	11	11300	7500	12	12300				8300	14	13550	8500	14	13550						7
FARGO	10154	449	7800	11	10960	8193	11	11643	8583	14	13261	8973	14	14231	9833	15	16011	16858	MA				X
GRAND FORKS	10461	438	7000	10	11230	7262	10	11689	7524	11	12409	7786	12	13130	8310	12	13654	14178	DO				7
MINOT	9407	482	7100	11	10508	7455	11	10863	7810	11	11573	8165	11	12141	8875	11	13348						5

OHIO

AKRON	51498	2171	8630	12	14120	8950	12	14430	9050	12	14540	9390	12	16080				16920	DO	115	20	25	5
ASHTABULA	7082	299	7000	11	10850	7350	11	11200	7700	11	11550	8050	12	12250	8750	12	12950						X
HALSTINTOWN	8309	347	7600	12	12411	7904	12	13201				8208	13	14440	8512	13	15785	16454	MA				X
BEACHWOOD[3]	2078	129	8300	12	13340	8600	13	14060	8900	14	14780	9200	14	15640				16840	DO				X
BEAVERCREEK[3]	8662	329	8125	11	12147							8938	13	14219	9783	13	15169			407	18	23	8
BEDFORD[3]	7474	375	8200	12	13940	8446	12	14727	8856	12	15318	8938	12	15621	9478	12	16161	16521	MA				X
BEREA	15973	760	8100	14	13090	8303	14	13446	8708	14	14094	8910	14	15471	9315	14	15957	16362	MA	250	18	22	5
BOARDMAN	6808	279	7400	13	12691							8140	13	14319	9250	13	15429						X
BRECKSVILLE	4389	217	7300	11	12485	7592	11	12985	8030	11	13733	8176	11	13983	8906	11	15232	16231	DO				X

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BRUNSWICK	7054	288	7995	12	11415	8355	13	12055				8885	15	13935	9205	17	14865						6
CANTON	18184	852	7900	10	12561	8137	10	13351				8532	11	14654	9480	11	16590	17143	DC	300	20	25	X
CHILLICOTHE	5900	268	7200	12	10656	7330	12	10872	7474	12	11210	7884	13	12449	8028	13	12686						X
CINCINNATI	71397	2940	8178	12	13438	8310	12	13570				9094	12	14435	9409	12	14750	15629	DD	434	17	22	X
CLEVELAND	136106	4979	8136	13	13841				8464	13	14851	8682	12	15671	8682	12	16217			300	19	24	5
CLEVELAND HEIGHTS[3]	11251	576	8000	13	13400	8200	13	13600	8400	13	13800	8700	13	16200	9600	13	17100	17700	DC				X
COLUMBUS[1]	101781	3545	8071	14	13979							8950	14	15496	9120	14	15802	16611	DC				5
DAYTON	46916	2065	8258	15	13466	8462	15	13670				8950	15	14822	9421	15	15287	16305	DC				6
EAST LIVERPOOL	5221	244	7000	11	9575							7608	12	11154									X
FAIRBORN	9299	412	7800	14	12610	7905	14	12765	8010	14	13085	8530	14	13820	9050	14	14350			735	19		
FAIRFIELD	6658	319	7220	15	11481				7457	15	12249	7811	15	13138	8167	15	13492			400	18	21	X
FINDLAY	8609	419	8000	11	11520	8200	11	11940	8400	11	12360	8800	12	13600	9600	12	15360			480	15		X
FOREST HILLS	3867	354	7950	12	12243				8349	12	13118	8745	12	13992	9143	12	14390			150	17		X
FREMONT	7010	272	7750	11	11530	8060	11	12407	8382	11	12903	8717	11	13419	9066	11	13956						X
INDEPENDENCE	1188	75	7750	10	12400	8060	10	12710	8370	10	13020	8680	13	14725	9455	13	15500	15965	DC				X
LANCASTER	8632	456	7600	13	11750	7750	13	12490	7900	13	13340	8760	13	14180	8210	13	15120	16070	DD				X
LIMA	9821	473	7140	14	11525	7241	14	11632	7354	14	11751	7905	15	13182	8219	15	13408	13537	MA				X
LORAIN	16188	752	8000	13	12590	8400	13	13306	8720	13	13858	9120	13	14718	9760	13	16045	16518	DC				7
MANSFIELD	10450	563	7650	12	12141				7948	12	12951	8147	12	13487	8346	12	13854						7
MAPLE HEIGHTS	6040	263	7850	15	12544	8 61	15	13118				8482	16	15040	8830	16	15742			150	20	30	X
MASSILLON	7 22	310	7500	14	11251	7615	14	11625	7731	14	12000	7961	14	12750	8481	14	13265						X
NEWARK[3]	9486	441	7500	11	10739				7910	12	11808	8254	13	13011	8598	13	13355						X
NORTH OLMSTED	8124	353	7736	13	12500	7997	13	13256	8363	13	13935	8624	13	14875		13	15782	18770	DC				
OAKWOOD	1528	114	8250	10	12375	8580	10	12705	8910	10	13035	9570	15	15758	10230	15	16418	19140	DC				X
PLAIN	9628	390	7900	12	12166	7900	12	12561				7900	12	13825						395	15	20	X
PRINCETON	9268	544	8400	10	13136				8736	11	13976	9240	12	15752	9690	12	16202	16552	DC				X
ROCKY RIVER[3]	3757	181	8325	14	15136	8741	14	15893				9158	14	16650	9608	14	17400	17900	DC				X

43

DISTRICT	NO OF PUPILS	NO OF TCHRS	BA MIN	BA ST	BA MAX	BA + 15 MIN	BA + 15 ST	BA + 15 MAX	BA + 30 MIN	BA + 30 ST	BA + 30 MAX	MA MIN	MA ST	MA MAX	MA + 30 MIN	MA + 30 ST	MA + 30 MAX	MAX SCH	DOC MA	LONGEVITY AMT	LONGEVITY YI	LONGEVITY Y2	PTE
STOW[3]	6700		7750	13	12563	7913	13	13090	8161	13	14035	8424	13	14803	8603	13	14981			480	18		X
SYLVANIA[3]	8328	357	8427	12	12378	8666	12	12981				9149	12	13946	9549	12	14346	14546	DC	557	15		X
TOLEDO[3]	59158	2467	8600	12	13500	8800	12	13700				9150	12	15500	9560	12	16310	16610	DC	300	20		8
UPPER ARLINGTON	8484	383	7950	17	13416	8185	17	14278	8422	17	15140	8657	17	16001	9125	17	17084	17584	DC				X
WARREN	11940	615	7500	13	12300	7800	13	12750				8100	13	13725	8400	13	14250						5
WASHINGTON	11400	599	8100	10	12960				8586	11	13932	9072	11	14418	9558	11	14904	15390	MA	486	15	25	X
WESTERVILLE	10346	499	7800	11	12008				8112	11	12488	8463	12	14352	8844	12	14598			660	18	23	X
WESTLAKE[1]	3470	170	7575	15	13256	7954	15	13635	8711	15	14363	9090	15	14771	10226	15	15908			379	18		7

OKLAHOMA

LAWTON	18638	917	8160	16	10125							8505	16	10570	8715	16	10760						X
OKLAHOMA CITY	48185	2524	7700	16	10180							8000	16	10930				11480	DC				7
PONCA CITY	5977	288	7565	16	10600	7765	16	10800				8045	16	11330	8245	16	11530	11750	DC				5
TULSA CO	67586	2858	7550	12	11250							8305	14	12684	9060	16	14119	15175	DC	227	20		6

OREGON

BEAVERTON	20097	1083	7984	13	12455				8224	13	13094	8782	13	14451	9022	14	14770	15090	MA				8
CORVALLIS	7663	422	7941	9	11258							8935	11	14151				16512	MA				7
EUGENE	20478		8000	10	11750							8750	13	13500	9150	14	14200						
KLAMATH CO	7100	365	7800	7	10872	7900	8	11537	8000	10	12723	9300	11	13729	8400	11	13894						8
PORTLAND	70000	3500	8369	12	11508	8498	12	12121	8658	12	12292		14	13596		16	14740	15764	DC				X
SALEM	22084	1157	8000	16	13120				8320	16	13440	9280	16	14400		16	14720	15360	MA				X
SPRINGFIELD	9962	517	8085	11	12120				8388	12	13047	8703	13	14044		14	15117						X

44

DISTRICT	NO OF PUPILS	NO OF TCHRS	BA MIN	BA ST	BA MAX	BA + 15 MIN	BA + 15 ST	BA + 15 MAX	BA + 30 MIN	BA + 30 ST	BA + 30 MAX	MA MIN	MA ST	MA MAX	MA + 30 MIN	MA + 30 ST	MA + 30 MAX	MAX SCH	COC MA	LONGEVITY AMT	LONGEVITY Y1	LONGEVITY Y2	PTE
PENNSYLVANIA																							
ABINGTON	11180	577	8640	11	15411	9053	11	16133				10264	11	18064	10913	11	19281						X
ALLENTOWN	17502	816	8600	15	14200	8800	15	14200	9000	15	14400	9400	16	15600	9800	16	16000	16400	DO				7
BALDWIN-WHITEHALL	9326	481	8350	11	13810		11	14053					13	15025		13	15468	15788	DO				X
BETHEL PARK	8963	414	7740	16	14995							8243	16	15570	8740	16	16145	16745	DO	100	20	25	5
BETHLEHEM	16925	720	8985	17	14450	9210	17	14675				9535	17	15125	10135	17	15725	16025	MA	100	20	25	X
BOYERTOWN	6652	326	8300	15	13650	8500	15	14500	8700	16	15450	9000	16	16550	9600	16	17150	17550	MA				8
BRISTOL TWP	1364	700	8700	12	14703	9048	12	15138	9396	12	16443	9570	12	16965	10266	12	17835	18879	DO	100	17	22	X
BUTLER	12094	576	8100	14	13025							8700	16	14225	9600	16	15125	16025	DO				X
CHARTIERS VALLEY	6098	305	8200	19	15050							9100	19	16550	9400	19	17350	17550	DO				X
CHELTENHAM TWP	6204	352	8400	11	14852							8800	13	17739	9100	13	19272	20334	DO				X
COATESVILLE	7920	410	7800	13	13083	8190	14	13880				8580	15	14978	9149	17	16399	17098	DO				X
DOWNINGTOWN	6842	356	8000	15	14575	8250	15	14850				8850	17	16555	9300	17	17050	17270	MA				X
ERIE	20033	1007	8450	12	12825	8650	12	13025	8950	12	13325	9250	14	14350	9750	14	14850	15150	DO	250	19	24	X
HARRISBURG	11213	697	8000	13	12775	8135	13	12910	8405	13	13180	8600	13	13375	9005	13	13780	14350	MA				X
JOHNSTOWN	8488	390	7500	16	12600								17	13200		18	14300						X
MILLCREEK TWP	9265	400		20	13345								20	14155				15345	DO				X
NESHAMINY	13295	588	8700	11	13890	8960	11	14283	9480	11	15253	10000	12	16805	10780	12	17863	18705	DO				X
NORTH ALLEGHENY	7872	339	8350	14	13705	8600	14	13955	8950	14	14205	9350	14	15455	9950	14	16205	16455	MA	200	19	24	X
NORTH HILLS	8500	432	8600	14	13350	8800	14	13550	9100	14	13850	9600	14	14550	10400	14	15750	16550	MA	300	19	24	X
NORWIN	8638	378	7200	13	13550							7600	13	14350									X
PHILADELPHIA	283000	12770	8500	10	16466							9200	10	18374	9780	10	19720	21200	DO				X
PITTSBURGH	67500	3500	8500	10	14500	8600	10	14600	9100	10	16000	9100	10	16000	9700	10	16600	17200	DO	300	24		X
RIDLEY	8948	410	8000	16	15075							8400	15	16492	9000	15	17900	18560	DO				X
STATE COLLEGE	7779	353	7500	13	13001	7747	13	13248	7994	14	13917	8241	14	14165	8735	15	15081	15751	DO				X

45

DISTRICT	NO OF PUPILS	NO OF TCHRS	BA MIN	BA ST	BA MAX	BA + 15 MIN	BA + 15 ST	BA + 15 MAX	BA + 30 MIN	BA + 30 ST	BA + 30 MAX	MA MIN	MA ST	MA MAX	MA + 30 MIN	MA + 30 ST	MA + 30 MAX	MAX SCH	DOC MA	LONGEVITY AMT	LONGEVITY Y1	LONGEVITY Y2	PTE
UNCATOWN	5630	273	6600	12	12400							6900	14	13500	7850	14	14150						x
WEST CHESTER	11804	593	8170	11	13475	8665	11	13970	8995	11	14300	9160	12	15015	9820	12	15675	16665	DC				x
WEST SHORE	9800	481	8200	14	12100	8400	14	12300				8800	14	13000	9300	14	13500	14000	DC				x

RHODE ISLAND

COVENTRY	6200	356	8200	9	13600	8440	9	13940	8680	9	14080	9000	9	14400	9480	9	14880	14980	MA	500	14		x
CRANSTON	14256	777	8450	9	13950				8800	9	14300	9275	9	14775	9625	9	15125	15750	DD	400	24	29	x
CUMBERLAND	7400	402	8200	9	13550							9050	9	14400	9300	9	14650	14650	DC				x
EAST PROVIDENCE	11026	477	8400	9	13800				8700	9	14100	9201	9	14601	9402	9	14802	15746	DC				x
NEWPORT	5279	301	8200	9	13600				8610	10	14310	9020	9	14420	9430	9	14830						x
NORTH KINGSTOWN	5767	305	8000	9	13500	8200	9	13700	8400	9	13900	8800	9	14300	9100	9	14600	14700	MA	400	24		x
PAWTUCKET	11288	617	8400	9	13700							9125	9	14425	9375	9	14675	14825	DD				x
PROVIDENCE	22520	1303	8450	9	13650				8900	9	14100	9250	9	14450	9600	9	14800	15150	DD				x
WARWICK	18050	938	8525	9	13850				9325	9	14650	9625	9	14950	10125	9	15450	15700	CD	300	19	24	x
WOONSOCKET	8821	398	8450	9	13600				8750	9	13900	9150	9	14300	9550	9	14700	15100	DC				x

SO.CAROLINA

AIKEN CO	23330		7740	14	10251	8097	14	10608				8841	14	11715	9254	14	12283	13817	CD				
BEAUFORT CO	10500	475	8103	14	10672	8415	14	10984				9289	14	12183	10002	14	12896	17041	CD				x
BERKELEY CO	19906	907	7300	15	9587	7650	15	9938				8340	15	10941	8740	15	11341	12842	CD				x
CHARLESTON CO	56355	2526	7750	14	10133	8056	14	10577				8712	14	11691	9122	14	12101	13612	CD				x
CHESTER CO	7671	306	7750	13	9919	8050	13	10221				8800	13	11364									x
CHESTERFIELD CO	9119	379	7370	14	9597	7670	14	9898				8410	14	10951	8770	14	11511						x
GREENWOOD	9852	433	7775	14	10205	8120	14	10598				8872	14	11785	9436	14	12349	14014	DD	50	19	24	x
LAURENS CO			7860	14	10532	8220	14	10894				9000	14	12049	9432	14	12481	14234	CD				x

46

DISTRICT	NO OF PUPILS	NO OF TCHRS	BA MIN	BA ST	BA MAX	BA + 15 MIN	BA + 15 ST	BA + 15 MAX	BA + 30 MIN	BA + 30 ST	BA + 30 MAX	MA MIN	MA ST	MA MAX	MA + 30 MIN	MA + 30 ST	MA + 30 MAX	MAX SCH	DOC MA	LONGEVITY AMT	LONGEVITY YR1	LONGEVITY YR2	PTE
MARLBORO CO	7863	373	7655	14	9882	7955	14	10183				8650	14	11191									X
NEWBERRY	6590	348	7436	14	9710	7799	14	10071				8493	14	11081	8853	14	11441	13137	DO				X
OCONEE CO	10305	510	8066	14	10809	8436	14	11180				9236	14	12365	9680	14	12809	14608	DO				X
RICHLAND CO	34689	1685	8250	14	10783	8618	14	11152				9506	14	12404	9866	14	12832						X

SO. DAKOTA

ABERDEEN	5949	297	7340	12	10716	7780	12	11157				8221	14	12184	9102	14	13065						6
RAPID CITY	13031	591	7100	11	11005							7810	13	12425	8520	15	13645						6

TENNESSEE

BLOUNT CO	10487	499	7630	15	10224							8393	15	11369	9156	15	12437						
CAMPBELL CO	7500	350	7799	15	9277							8429	15	10067	9046	15	10674						X
CHATTANOOGA	20111	984	8030	13	11660							8923	13	13051	9223	13	13401	14159	CO				X
HAMILTON CO	32519	1182	8050	15	11351							9016	15	12558	9258	15	12880	13685	DO				X
JOHNSON CITY	6347	360	7780	16	11172							8441	16	12252	9005	16	12858						X
KINGSPORT	6120	326	7900	18	11580				8200	18	11980	8650	18	12570	9100	18	13020						X
KNOX CO	25825	1186	7700	12	11396							8470	13	12474	8932	14	13244	14169	DO				S
KNOXVILLE	34253		7600	12	11248							8360	13	12122	8588	14	12958	13984	CO				S
NASHVILLE	83490	3677	8100	13	12212							9072	14	13608	10044	15	14904	16200	MA				X
OAK RIDGE	6775	372	8425	13	12553	8594	13	12806	8762	13	13312	9099	13	14070		13	14575	16008	CO				S
ROBERTSON CO	7028	350	7281	15	10135							8147	15	11072	8860	15	11775						X
SHELBY CO	23216	1005	7950	15	11750							8700	15	12650	9450	15	14170						X
SUMNER CO	16560	783	7250	15	10362							8156	15	11442	9124	15	12400	12678	MA				
WASHINGTON CO	9898	415	7050	15	9042	7315	15	9307	7580	15	9572	8120	15	11136	8650	15	11666	14212	CO				X
WILSON CO	6435	283	7350	15	8820							8050	15	9680	8650	15	10270						X

47

DISTRICT	NO OF PUPILS	NO OF TCHRS	BA MIN	BA ST	BA MAX	BA + 15 MIN	BA + 15 ST	BA + 15 MAX	BA + 30 MIN	BA + 30 ST	BA + 30 MAX	MA MIN	MA ST	MA MAX	MA + 30 MIN	MA + 30 ST	MA + 30 MAX	MAX SCH	DLC MA	LONGEVITY AMT	LONGEVITY Y1	LONGEVITY Y2	PTB
TEXAS																							
ARLINGTON	26662	1153	7950	9	11260							8550	10	12730									X
BIG SPRING	6534	372	7250	9	10560							7850	10	12030									X
BIRDVILLE	15427	704	7960	13	11340							8550	17	12970									X
DALLAS	150492	6495	7700	14	11550							8470	12	13244				17325	00				X
EDINBURG	8000	500	7000	9	10310							7600	10	11780									X
EL PASO	62040	2812	7200	10	11080							7800	11	12090	8000	11	12280						X
HARLANDALE	17684	755	6600	9	9910							7200	10	11380									X
HARLINGEN	10885	511	6720	9	10030							7320	10	11500									X
HOUSTON	216000	9595	7900	12	11720							8520	15	13170				13790	00				S
KILLEEN	14362	708	7310	9	10620							7910	10	12090									X
LA MARQUE	6239	324	8200	9	11735							8800	10	13230	9100	10	13530	13830	00				X
LAMAR	7311	391	6730	9	10040							7330	10	11510									X
MC ALLEN	13311	522	7100	9	10310							7700	10	11780									X
NORTHSIDE	27906	1062	7300	9	10610	7450	9	10760				8100	10	12280									X
PASADENA	35113	1380	7900	9	11210				8125	9	11435	8600	10	12780	8900	10	13080	13290	00				X
PORT ARTHUR	12485	753	7650	9	11160							8450	10	12630									X
SHERMAN	6010	305	6900	9	10210							7800	10	11980									X
TYLER	14230	724	7200	9	10760							7800	10	12330									X
WEST ORANGE-COVE	6597	456	7600	9	10610	7720	9	11030	7840	9	11150	8200	10	12380	8500	10	12680						X
UTAH																							
ALPINE	19053	745	7167	11	11569				7267	11	12471	7467	11	13187	7567	11	13546	14191	00				7
BOX ELDER	8346	361	7320	12	11376				7500	13	11928	7992	15	13152									5
CACHE CO	6972	282	7358	13	11520							7896	14	12792	8076	14	13104						X

DISTRICT	NO OF PUPILS	NO OF TCHRS	BA MIN	BA ST	BA MAX	BA + 15 MIN	BA + 15 ST	BA + 15 MAX	BA + 30 MIN	BA + 30 ST	BA + 30 MAX	MA MIN	MA ST	MA MAX	MA + 30 MIN	MA + 30 ST	MA + 30 MAX	MAX SCH	CCC MA	LONGEVITY ANT	LONGEVITY Y1	LONGEVITY Y2	PTE
DAVIS CO	34537	1423	7340	12	11510				7615	12	11785	8315	14	13360		14	13635	13910	00				X
NEBO	10360	408	7040	11	11827				7251	11	12038	7744	11	12672	8026	11	13094	13798	00				5
PROVO	8689	289	7026	11	11804	7167	11	12014	7307	11	12296	7518	11	12858	7729	11	13068	13771	00				
SALT LAKE CITY	27800	1226	6910	8	9620				7171	9	10351	7943	11	12393	8084	12	13154	14605	00				9
TOOELE CO	6473	280	7662	12	12718				7900	12	13025	8468	12	13791	8767	12	14174						5

VERMONT

BURLINGTON	6823		7400	10	12068	7696	10	12372	7992	10	12675	8140	11	13358						380	15		

VIRGINIA

ALBEMARLE CO	9454	595	7850	16	11932							8600	16	12682	9350	16	13432						X
ALEXANDRIA	13187	890	8796	14	15662	9236	15	16542	9679	15	17334	10119	16	18390	11175	17	19974	21206	00				5
ARLINGTON	21126	1240	9266	9	14189	9695	14	17589				10577	14	18508	11472	14	19419	20332	00	300	19	24	X
BUCHANAN CO	9410	453	8100	16	10700				8800	16	11400	9500	16	12100									X
DANVILLE	9228	505	7300	16	10948							8400	16	12248									X
FAIRFAX CO	135646	5163	8350	12	14954	8350	13	15835	8350	15	17199	8750	17	18556	8750	18	19326	20103	00				5
FRANKLIN CO	7173	318	7500	15	10300							8300	15	11100									X
HANOVER CO	10712	579	7700	16	11300	8000	16	11600				8500	16	12100									X
MONTGOMERY CO	8825	472	7800	15	10800				8150	15	11150	8800	15	11800	9150	15	12150	12300	00				X
NORFOLK	44800	2300	7900	10	12008							8690	10	12798	9085	10	13193	13588	00	316	20		9
YORK	8414	444	7502	16	11672	8202	16	12172				8652	16	12772	9002	16	13122	13722	00				X

WASHINGTON

AUBURN	7864	324	8484	5	10179				8908	5	10603	9732	11	13923	10560	13	16079	17356	00				

DISTRICT	NO OF PUPILS	NO OF TCHRS	BA MIN	BA ST	BA MAX	BA + 15 MIN	BA + 15 ST	BA + 15 MAX	BA + 30 MIN	BA + 30 ST	BA + 30 MAX	MA MIN	MA ST	MA MAX	MA + 30 MIN	MA + 30 ST	MA + 30 MAX	MAX SCH	OCC MA	LONGEVITY SMT	LONGEVITY Y1	LONGEVITY Y2	PTE
BELLEVUE	22160	1083	8400	9	12348	8677	9	12625	8954	9	12902	10080	11	13960				18226	MA				X
BELLINGHAM	9626	399	8300	9	10956	8466	4	9794	8632	4	9960	9462	13	15687	9960	13	16351	17181	DO				X
BETHEL	6100	238	8080	9	11312	8355	8	11587	8629	8	11861	9405	10	13574	10229	12	15352	16920	DO				X
BREMERTON	7414	276	8180	4	9875	8434	4	10128	8687	4	10382	9260	4	10955	9767	11	14428	17362	DO				X
CENTRAL VALLEY	10180	475	7689	8	10765	8073	8	11149	8458	8	11534	9996	12	14605									X
CLOVER PARK	14530	639	8075	11	11850				9090	12	13645	9975	12	14530	10470	13	15925	16885	MA				X
EDMONDS	24422	1134	8150	11	11247							9291	11	13774				16871	DO				X
EVERETT	11671	465	8600	5	10975	8860	5	11235	9120	5	11495	9856	9	14171	10156	13	16331	18491	DO				X
EVERGREEN	8495	277	7500	8	11060	8137	8	11297	8374	8	11534	9480	12	15168				15956	MA				X
FEDERAL WAY	16314	565	8282	10	11381							9265	12	13301				17031	DO				X
FRANKLIN PIERCE	7979		7720	9	11041	8117	9	11438	8544	11	12601	9044	11	13101	9980	12	14407	16127	DO				
HIGHLINE	24369	1110	8325	6	10225	8620	6	10555	8925	6	10885	9460	6	11420	10095	11	13755	17485	DO				X
ISSAQUAH	9021	345	8383	9	11015	8542	9	11175	8743	9	11376	10537	14	15970	11258	14	16766	17266	DO				X
KENT	14964	655	8328	10	11326	8578	10	11659	9828	11	12492	9777	12	14358				17556	DO				X
LONGVIEW	8204	365	8184	7	10394				8552	7	10762		10	13421				15555	MA				X
NORTH THURSTON	7022	339	8300	8	11620	8632	8	11952	8964	8	12284	10292	11	14857	10956	11	15521	15652	MA				X
NORTHSHORE	10832	530	8600	5	10320				9289	11	13760	10062	13	16340	10406	13	17028	18146	DO				X
OLYMPIA	7138	357	8132	8	11385	8661	8	11913	9189	9	12849	10246	10	14312	11303	12	16183						X
PUYALLUP	10963	496	7750	10	9765	8215	10	10385	8603	10	10773		10	15965				16430	DO				X
SOUTH KITSAP	6454	238	8177	6	10155	8447	7	10835	8717	8	11534	8987	11	12980	9796	12	14545	15747	MA				X
TACOMA	33235	1460	8541	10	12611							10249	13	15373				17508	DO	427	19		X
VANCOUVER	16337	747	7615	8	10667								10	14476				16000	DO				X
YAKIMA	12191	503	7828	9	10667				9028	12	12628	8328	12	14354	8528	12	15137	15920	DO				X

DISTRICT	NO OF PUPILS	NO OF TCHRS	BA MIN	BA ST	BA MAX	BA + 15 MIN	BA + 15 ST	BA + 15 MAX	BA + 30 MIN	BA + 30 ST	BA + 30 MAX	MA MIN	MA ST	MA MAX	MA + 30 MIN	MA + 30 ST	MA + 30 MAX	MAX SCH	OOC LONGEVITY PA	ARR	Y1	Y2	PTE
WEST VIRGINIA																							
BERKELEY CO	9077	474	7835	13	9733	8136	13	10037				8458	16	10794	9064	19	11838	12146	DC				X
CABELL CO	19366	983	7530	13	9700	7800	13	10000				8260	16	10570	8870	19	12040						X
HANCOCK CO	9355	447	8463	15	11848	8775	15	12160				9085	15	12726	9709	15	13794						X
JACKSON CO	6080	307	8255	13	10153	8556	13	10457				8863	16	11159	9469	19	12243						X
MARION CO	12398	581	7805	13	9703	8109	13	10007				8413	16	10749	9019	19	11793						X
MC DOWELL CO	12015	718	7506	13	9404	7810	13	9708				8114	16	10450	8720	19	11494	11796	DD				X
MERCER CO	14300	760	7393	13	9291	7697	13	9595				8057	16	10393	8663	19	11437	11740	DC				X
NICHOLAS CO	6389	293	7105	13	9003	7409	13	9307				7713	16	10049	8319	19	11093						X
OHIO CO	9006	478	8230	13	10860	8550	13	11180				8875	16	12135	9515	19	13405	13725	DC				X
PRESTON CO	6208	312	7225	13	9123	7526	13	9427				7883	16	10219	8489	19	11263	11566	DC				X
PUTNAM CO	7747	314	8346	13	10413	8481	13	10762				8963	16	11669	9569	19	12833	13181	DC				X
WISCONSIN																							
APPLETON	14075	624	8050	12	12457	8372	12	12779	8654	13	13444	9016	14	14788	9373	15	15537						X
EAU CLAIRE[3]	10929	546	8400	10	12684	8682	12	13345	8960	14	15053	9100	14	15652	9660	14	16615						X
FOND DU LAC[1]	8000	406	7950	9	11528	8268	11	12815	8745	11	13555	8904	11	13801	9381	11	14541		345	15	24	X
JANESVILLE	13100	610	7803	7	10555	8180	11	12475	8560	12	13240	8840	12	13540	9640	13	14705		150	15	20	E
MADISON	20304	1168	7500	14	13430	8098	14	13628	8295	14	13825	8690	14	14220	9085	14	15800	16550	DD				E
MENOMONEE FALLS	7464	427	8300	12	12500	8450	12	13300	8650	13	14195	9000	13	15260	9400	13	15660						
MILWAUKEE[1]	118032	5383	8900	11	14229	9099	11	14612				9290	12	14936	9682	12	15650	16361	DB				S
NEENAH[3]	7342	383	8500	13	13101	8670	14	13764	9180	15	15013	9350	15	15291	10200	15	16681	17170	DC				X
OSHKOSH	10600	538	8250	13	12540	8580	13	13039	9247	13	14050	9570	14	14932	10519	14	16413						
RACINE[6]	20019	1101	8450	13	13160	8703	13	13555	8957	13	14130	9295	13	15359	9802	13	16540						X
SHEBOYGAN	11516	528	8100	14	13770	8505	14	14455	9703	14	14798	8910	14	15154	9720	14	16524						X
STEVENS POINT[3]	8013	391	8225	11	11844	8554	11	12318	9883	11	12792	9048	14	14114	9706	14	15141						X

DISTRICT	NO OF PUPILS	NO OF TCHRS	BA MIN	BA ST	BA MAX	BA + 15 MIN	BA + 15 ST	BA + 15 MAX	BA + 30 MIN	BA + 30 ST	BA + 30 MAX	MA MIN	MA ST	MA MAX	MA + 30 MIN	MA + 30 ST	MA + 30 MAX	MAX SCH	CCC MA	LONGEVITY AMT	LONGEVITY YI	LONGEVITY Y2	PTE
SUPERIOR	7423	358	7600	11	11330	7800	11	11530	8200	11	11930	8300	12	13000	8900	12	13600						5
WAUWATOSA	13400	454	8450	11	13150	8850	12	13850				9250	13	15175	9950	15	16825	17275	DC				E
WHITEFISH BAY	3639	210	8425		13645				8445		14300	9275		16025	9595		16825						X
WISCONSIN RAPIDS	7448	217	7825	10	11112	8295	11	12194	8529	12	12964	8764	13	13759	9234	13	14497						X

WYOMING

LARAMIE CO	13658	762	7525	8	10987	7826	8	11288	8052	8	11513	8353	10	12680	8880	12	14072	14625	DC	226	13	14	6
NATRONA CO	13156	747	7500	10	11250	7875	10	11625	8250	10	12000	8625	12	13125	9375	14	14625						X

APPENDIX

APPENDIX

I. STARTING SALARIES FOR COLLEGE GRADUATES

Table 1 shows that for the *first time in more than ten years* the slow narrowing of the gap between starting salaries in public school teaching and private industry has been markediy reversed. In fact, in two professional occupational categories, the differential has exceeded the level of 1965. The index relationships indicate salary offers of corporations are an average of 32.6 points above beginning teachers for the 1974-75 school year. This represents a jump of almost 6 points above last year. After adjusting for the average increase in beginning teachers' salaries for 1975-76, the disparity will not be significantly changed.

This reversal is even more marked with master's degree holders. Table 2 indicates that offerings in the occupational fields of business, acccunting and "other fields" have pushed ahead of the very substantial differentials prevailing in 1969. The difference is highest in the case of business administration (62.8 points) and lowest in the category of "other technical fields" with 48.4 points above the teacher.

Table 3 furnishes the latest general salary schedule for federal civilian employees.

II. COMPARATIVE AVERAGE ANNUAL SALARIES OF PROFESSIONAL OCCUPATIONS

Table 4 provides estimates of the average teacher's annual compensation for comparison with other fields. Also, by graphing Table 4 we produce a clearer picture of the impact of inflation on the annual increases in the average teacher's gross salary (Chart 1).

Compared to white-collar occupations in private industry, the teacher ranks below in most cases (Table 5).

III. COST-OF-LIVING INFORMATION

Table 6 gives monthly and annual changes in the *Consumer Price Index*, sometimes referred to as the cost-of-living index. The CPI provides a rough indication of *changes* in prices of consumer goods and services purchased by city wage-earners and salaried clerical worker families. Therefore, the index does not measure changes in the total amount families actually spend for living, nor does it measure relative differences in prices or living costs between cities.

Since the *Consumer Price Index* was started in 1913, there have been major revisions which provide a more comprehensive and refined index. Today the list of items priced (from samples obtained in 56 areas) for the index includes approximately 440 goods and services. Sales taxes are reflected wherever applicable.

Below Table 6 is an example of the procedure for converting index point changes for a school year into percentage changes in order to evaluate the impact on teachers' salaries.

Table 7 shows the unprecedented rate at which price increases have eroded the purchasing power of the dollar since 1967. This sharp increase is also reflected in the city index changes shown in Table 8.

IV. FAMILY BUDGET INFORMATION

Family Budgets. Since the mid-1940s, the U.S. Department of Labor has developed several standard family budgets for various purposes. The most widely publicized and more recent budget was referred to as the "City Worker's Family Budget," released in the Fall of 1967. This budget was the basis for the estimated 1969 budget figures that were incorporated into the 1968-69 AFT salary survey.

Most recently, however, this budget was supplanted by the budgetary concepts contained in the Labor Department's *Three Standards of Living for an Urban Family of Four Persons: Spring 1967.* In addition to the moderate budget, which has been scaled down, the annual costs of lower and higher budgets are presented. In the Autumn of 1973 these budgets were priced at $8,181, $12,626 and $18,201.

The budget family is defined as an employed husband, age 38, and his wife (who is not employed outside the home), a girl (age 8) and a boy (age 13). The budgets have been sharply defined with varying specifications, as to the quality and the quantities of consumption items. For instance, the lower budget differs primarily because the family lives in rental housing without air-conditioning and spends very little on services or recreation.

The *moderate* living standard concept defines the level of consumption necessary for health, efficiency, the nurture of the children and for participation in community activities. It is not a subsistence budget; but, as the Labor Department indicates, the moderate level does not "reflect a more comfortable level and manner of living sometimes known as the 'American Standard of Living'." This manner of living is reflected by the higher budget.

The higher budget presents more families as homeowners, with higher levels of household appliance inventories, higher levels of consumption (also quality) of all items and services, and more private recreation expenditures.

Tables 9, 10 and 11 present a regional and city (metropolitan area) breakdown of living costs for the lower, moderate and higher budgets. In order to compare these budgets to the teacher's average annual salary for the school year 1974-75, the Autumn 1973 figures should be increased by approximately 18 percent—a low estimate of the total percentage increase in income taxes at all levels of government, increased social security taxes, and increases in prices (CPI). This will increase the budget costs to $9,670 (lower), $14,920 (intermediate) and $21,470 (higher).

V. AFT VS NEA SALARIES

Table 12 shows that AFT locals continue to negotiate salary increases far ahead of the NEA affiliates. A comparison of the six large AFT and NEA cities places the AFT ahead in every salary lane—by $490 to $1,686. These are in fact real differences when we consider the average cost of the intermediate family budget is approximately comparable in these two groups of large cities. Furthermore, the data show that the average AFT teacher reaches the higher maximums [an average of $1,593 higher] 2-3 years before the NEA teacher. This increases the differential another $134 [B.A.] to $792 [M.A.].

TABLE 1

Comparison of Estimated Average Starting Salaries of Classroom Teachers with Private Industry (Bachelor's Degree), 1965-76

Professional Fields	Average Starting Salaries										
	1965-66	Index[3]	1970-71	1971-72	1972-73	Index[3]	1973-74	Index[3]	1974-75	Index[3]	1975-76
All teachers with bachelor's degree[1]	$4,918	100.0	$ 6,878	$ 7,126	$ 7,472	100.0	$ 7,800	100.0	$ 8,300	100.0	$ .....
Top 50 cities	5,453	109.0	7,019	7,287	7,617	101.9	7,997	102.5	8,446	101.8	.....
Male college graduate with bachelor's degree[2]											
Engineering	7,584	154.2	10,476	10,620	10,608	142.0	10,860	139.3	11,556	153.5	12,744
Accounting	6,732	136.9	10,080	10,140	10,476	140.2	10,824	138.7	11,040	143.1	11,880
Sales-Marketing	6,276	127.6	8,580	8,909	9,408	125.9	9,648	123.7	9,864	124.6	10,344
Business Administration	6,240	126.9	8,124	8,340	8,448	113.1	8,664	111.0	9,072	117.7	9,768
Liberal Arts	6,216	126.4	8,184	8,280	8,424	112.7	8,688	111.3	8,892	112.2	9,312
Production Management	6,816	138.6	9,048	9,312	9,720	130.1	9,792	125.5	10,200	134.2	11,136
Chemistry	7,032	143.0	9,708	9,912	9,972	133.5	10,116	130.0	10,680	143.4	11,904
Physics	7,164	145.6	10,080	10,224	10,344	138.4	10,560	135.4	.....	.....	.....
Mathematics-Statistics	6,672	137.7	9,468	9,672	9,288	124.3	9,552	122.5	10,176	132.3	10,980
Economics-Finance	6,600	134.2	8,880	9,216	9,324	124.8	9,480	121.5	9,672	123.0	10,212
Other Fields	6,360	129.3	9,264	9,492	9,552	127.8	9,696	124.3	10,344	126.1	10,464
TOTAL—All Fields (weighted average)	6,792	138.1	9,361	9,486	9,659	129.3	9,892	126.8	10,292	132.6	11,004

[1] Estimated from AFT salary surveys of districts with 6,000 or more pupils.

[2] Starting salaries offered in November of each year to men who graduate in June of following year.

[3] Computed by AFT.

SOURCE: Frank S. Endicott, *Trends in Employment of College and University Graduates in Business and Industry*, Numbers 19, 22, 23, 24, 25, 26, 27, 28 and 29, Annual Reports, Evanston, Illinois (A survey of 200 well-known business and industrial concerns taken by the Director of Placement, Northwestern University).

TABLE 2

Comparison of Estimated Average Starting Salaries in Private Industry for Men who Graduated with Master's Degree and Classroom Teachers, 1969-75[1]

Professional Fields	Average Starting Salaries										
	1969-70	Index[3]	1970-71	1971-72	1972-73	Index[3]	1973-74	Index[3]	1974-75	Index[3]	1975-76
All teachers with master's degree	$ 7,177	100.0	$ 7,669	$ 7,922	$ 8,349	100.0	$ 8,774	100.0	$ 9,338	100.0	$
Male college graduate with master's degree[2]											
Engineering	11,340	158.0	12,060	12,360	12,420	148.7	12,708	144.8	13,644	157.1	14,676
Other Technical Fields	11,136	155.1	11,580	11,772	12,120	145.1	12,264	139.8	13,356	148.4	13,860
MBA (with Tech. BS)	12,012	167.3	12,756	13,272	13,668	163.7	13,896	158.4	14,316	162.8	15,204
MBA (with Non-Tech. BA)	11,376	158.5	12,204	12,744	13,032	156.0	13,320	151.8	13,704	159.0	14,844
Accounting	11,232	156.4	11,976	12,552	12,768	152.9	13,080	149.1	13,620	161.4	15,072
Other Fields	10,596	147.6	10,992	12,120	12,336	147.7	12,540	142.9	13,008	151.6	14.160

[1] Annual salaries calculated from monthly salaries reported by Endicott (see footnote above).

[2] Starting salaries offered in November 1968, 1969, 1970, 1971, 1972, 1973 and 1974 to men who were to graduate with master's degree in June 1969, 1970, 1971, 1972, 1973, 1974 and 1975.

[3] Computed by AFT.

TABLE 3

General Salary Schedule for Federal Government Employees, by Grade (6–18), Effective October 1974

Grade	Annual Rates and Steps									
	1	2	3	4	5	6	7	8	9	10
GS-6	$ 9,473	$ 9,789	$10,105	$10,421	$10,737	$11,053	$11,369	$11,685	$12,001	$12,317
GS-7	10,520	10,871	11,222	11,573	11,924	12,275	12,626	12,977	13,328	13,679
GS-8	11,640	12,028	12,416	12,804	13,192	13,580	13,968	14,356	14,744	15,132
GS-9	12,841	13,269	13,697	14,125	14,553	14,981	15,409	15,837	16,265	16,693
GS-10	14,117	14,588	15,059	15,530	16,001	16,472	16,943	17,414	17,885	18,356
GS-11	15,481	15,997	16,513	17,029	17,545	18,061	18,577	19,093	19,609	20,125
GS-12	18,463	19,078	19,693	20,308	20,923	21,538	22,153	22,768	23,383	23,998
GS-13	21,816	22,543	23,270	23,997	24,724	25,451	26,178	26,905	27,632	28,359
GS-14	25,581	26,434	27,287	28,140	28,993	29,846	30,699	31,552	32,405	33,258
GS-15	29,818	30,812	31,806	32,800	33,794	34,788	35,782	36,776*	37,770*	38,764*
GS-16	34,607	35,761	36,915*	38,069*	39,223*	40,377*	41,531*	42,685*	43,839*	
SG-17	40,062*	41,397*	42,732*	44,067*	45,402*					
GS-18	46,336*									

* The rate of basic pay for employees at these rates is limited by Section 5308 of Title 5 of the United States Code to the rate for Level V of the Executive Schedule (as of the effective date of this salary adjustment, $36,000).

TABLE 4

Estimated Average Gross Annual Salary and Purchasing Power of Classroom Teachers 1967-68 to 1974-75

School Year	Annual Average	Annual Percent Increase	Average Annual CPI[1] Increase	Real Percent Increase in Salaries After Inflation
	$	%	%	%
1967-68	7,380		4.1	
1968-69	7,883	6.8	5.3	1.5
1969-70	8,468	7.4	5.1	2.3
1970-71	9,165	8.2	4.0	4.2
1971-72	9,603	4.8	3.0	1.8
1972-73	10,016	4.3	7.1	−2.8
1973-74	10,487	4.7	10.9	−6.2
1974-75	11,221[2]	7.0	9.0[3]	−1.2
Annual Average		6.2 (52.0)*	6.1 (63.0)*	(−0.5)

[1] CPI converted to school-year basis by AFT from Table 6 below.

[2] Preliminary estimate.

[3] Projection on basis of increases from September 1974 to February 1975.

SOURCE: AFT Annual Salary Surveys and Consumer Price Indexes, see Table 6.

* If price and wage changes are compared for the entire 8-year period rather than by annual averages, price increases will exceed salary gains by more than 10 percent. [Price increase computed from Table 6: CPI = 164.2 (projected 8/75) − 100.7 (9/67) = 63.5 or 63 percent.]

CHART 1

INCREASES IN GROSS AVERAGE ANNUAL SALARY OF TEACHERS COMPARED TO INCREASES AFTER INFLATION, 1967-75

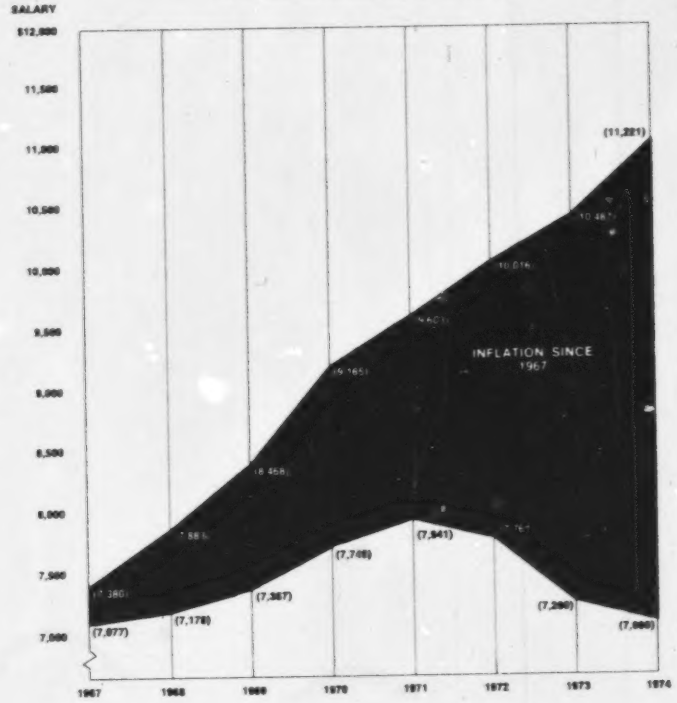

TABLE 5

Average Annual Salaries for Selected White-Collar Occupations in Private Industry, March 1974

Occupation and Class	Annual (Mean)
Accountants and auditors	
Accountants I	$ 9,739
Accountants II	11,549
Accountants III	13,285
Accountants IV	16,051
Accountants V	19,560
Auditors I	10,352
Auditors II	12,024
Auditors III	14,371
Auditors IV	17,491
Chief accountants I	17,601
Chief accountants II	20,072
Chief accountants III	23,805
Chief accountants IV	29,021
Attorneys	
Attorneys I	14,223
Attorneys II	16,357
Attorneys III	21,082
Attorneys IV	25,956
Attorneys V	31,999
Attorneys VI	38,180
Buyers	
Buyers I	10,073
Buyers II	12,141
Buyers III	14,659
Buyers IV	17,421
Personnel Management	
Job analysts I	9,783
Job analysts II	11,488
Job analysts III	13,921
Job analysts IV	17,263
Directors of personnel I	15,790
Directors of personnel II	18,815
Directors of personnel III	24,078
Directors of personnel IV	28,140

Occupation and Class	Annual (Mean)
Chemists and Engineers	
Chemists I	$10,660
Chemists II	12,408
Chemists III	14,298
Chemists IV	17,283
Chemists V	20,702
Chemists VI	24,079
Chemists VII	28,203
Chemists VIII	34,475
Engineers I	11,901
Engineers II	13,171
Engineers III	15,160
Engineers IV	17,929
Engineers V	20,654
Engineers VI	23,827
Engineers VII	26,960
Engineers VIII	31,469
Technical Support	
Engineering technicians I	7,975
Engineering technicians II	9,122
Engineering technicians III	10,491
Engineering technicians IV	11,974
Engineering technicians V	13,654
Draftsmen-tracers	7,048
Draftsmen I	8,507
Draftsmen II	10,443
Draftsmen III	13,070
Clerical Supervisory	
Keypunch supervisors I	8,842
Keypunch supervisors II	9,547
Keypunch supervisors III	11,005
Keypunch supervisors IV	12,809
Keypunch supervisors V	13,552

SOURCE: U.S. Department of Labor, Bureau of Labor Statistics, *National Survey of Professional, Administrative, Technical, and Clerical Pay, March 1974*, Bulletin 1804, U.S. Government Printing Office.

TABLE 6

Consumer Price Index, All Items, 1964 to 1975
(1967 = 100.0)

Year	January	February	March	April	May	June	July	August	September	October	November	December
1964	92.6	92.5	92.6	92.7	92.7	92.9	93.1	93.0	93.2	93.3	93.5	93.6
1965	93.6	93.6	93.7	94.0	94.2	94.7	94.8	94.6	94.8	94.9	95.1	95.4
1966	95.4	96.0	96.3	96.7	96.8	97.1	97.4	97.9	98.1	98.5	98.5	98.6
1967	98.6	98.7	98.9	99.1	99.4	99.7	100.2	100.5	100.7	101.0	101.3	101.6
1968	102.0	102.3	102.8	103.1	103.4	104.0	104.5	104.8	105.1	105.7	106.1	106.4
1969	106.7	107.1	108.0	108.7	109.0	109.7	110.2	110.7	111.2	111.6	112.2	112.9
1970	113.3	113.9	114.5	115.2	115.7	116.3	116.7	116.9	117.5	118.1	118.5	119.1
1971	119.2	119.4	119.8	120.2	120.8	121.5	121.8	122.1	122.2	122.4	122.6	123.1
1972	123.2	123.8	124.0	124.3	124.7	125.0	125.5	125.7	126.2	126.6	126.9	127.3
1973	127.7	128.6	129.8	130.7	131.5	132.4	132.7	135.1	135.5	136.6	137.6	138.5
1974	139.7	141.5	143.1	144.0	145.6	147.1	148.3	150.2	151.9	153.0	154.3	155.4
1975	156.1	157.2										

SOURCE: Data from U.S. Department of Labor, Bureau of Labor Statistics, Division of Consumer Prices and Price Indexes.

A Note About Calculating Index Changes

Changes in the indexes from one date to another are usually expressed as percentage changes rather than changes in index points. This is because index point changes are affected by the level of the index in relation to its base period while percentage changes are not. The following example illustrates the computation of index point and percentage changes for school year 1973-74 from the above table:

Index Point Change	Percentage Change
Compute index point difference between September 1973, through August 1974 as follows: 150.2 (8/74) 135.5 (9/73) Index point difference 14.7	Index point difference divided by the index for the previous period: $\frac{150.2 - 135.5}{135.5} \times 100 = 10.9$ percent

TABLE 7

Consumer Price Index, U.S. City Average for all Items and for Selected Groups and Purchasing Power, for Selected Years 1967-75 (1967 = 100.0)

End of Year	All Items	Food (Average)	Rent (Average)	Apparel and Upkeep (Average)	Medical Care (Average)	Purchasing Power of Consumer Dollar (1967 = $1.00)
1967	100.0	100.0	100.0	100.0	100.0	$1.000
1968	104.2	103.6	102.4	105.4	106.1	.960
1969	109.8	108.9	105.7	111.5	113.4	.911
1970	116.3	114.9	110.1	116.1	120.6	.860
1971	121.3	118.4	115.2	119.8	128.4	.824
1972	125.3	123.5	119.2	122.3	132.5	.799
1973	133.1	144.4	124.3	126.8	137.7	.752
1974	147.7	161.7	130.2	136.2	—	.678

SOURCE: *Handbook of Labor Statistics*, 1973, pp. 287 and 288 (see above), and data for 1973, 1974 and 1975 from Bureau of Labor Statistics.

TABLE 8

Consumer Price Index for 23 Cities or Standard Metropolitan Statistical Area, 1974-75 (1967 = 100.0)

Cities	1969	1970	1971	1972	1973	1974	January 1975
All Cities	126.4	126.9	127.3	127.7	128.6	147.7	156.1
Percent Change in Past Year	3.4	3.5	3.4	3.7	3.9	14.8	—
Atlanta	110.2	116.5	121.7	125.5	133.7	148.5	—
Baltimore	110.5	117.0	123.4	126.3	134.9	152.4	—
Boston	110.0	116.7	122.7	127.1	134.7	148.7	156.4
Buffalo	109.6	116.1	121.8	126.6	134.8	—	—
Chicago	109.9	116.3	120.8	124.3	132.0	146.1	153.2
Cincinnati	109.8	115.7	120.7	124.7	132.1	146.3	—
Cleveland	111.9	119.3	122.8	126.5	134.1	—	—
Dallas	111.3	117.8	121.3	124.9	132.0	—	—
Detroit	110.6	117.4	121.7	126.2	134.5	149.1	155.6
Honolulu	108.5	114.2	118.9	122.8	128.3	141.8	—
Houston	111.0	116.8	120.9	125.2	132.3	147.8	159.4
Kansas City	109.6	115.8	120.5	124.0	130.3	144.2	—
Los Angeles-Long Beach	108.8	114.3	118.5	122.3	129.2	142.5	150.8
Milwaukee	109.5	115.8	120.1	123.7	131.5	—	—
Minneapolis-St. Paul	109.9	117.5	121.7	125.5	133.0	148.3	156.2
New York-Northeastern New Jersey	110.8	119.0	125.9	131.4	139.7	154.7	161.7
Philadelphia	110.4	117.8	123.5	127.0	135.5	151.6	159.6
Pittsburgh	110.4	116.4	121.5	125.3	132.9	147.3	154.4
St. Louis	109.2	115.2	119.6	122.3	129.3	142.2	—
San Diego	109.5	115.3	119.8	124.4	132.5	—	—
San Francisco-Oakland	110.2	115.8	120.1	124.3	131.5	144.4	—
Seattle	109.2	114.0	116.4	119.7	127.5	—	—
Washington, D. C.	111.2	117.6	122.7	126.9	135.0	—	—

SOURCE: U.S. Bureau of Labor Statistics.

TABLE 9

Annual Costs of a Lower Budget for a 4-Person Family,[1] Autumn 1973

Area	Total budget	Cost of family consumption										
		Total consumption	Food	Housing [4]	Transportation [5]	Clothing	Personal care	Medical care [6]	Other family consumption [7]	Other items [8]	Social security and disability payments	Personal income taxes
Urban United States	$ 8,181	$6,580	$2,440	$1,627	$563	$696	$205	$ 660	$389	$385	$492	$ 724
Metropolitan areas [2]	8,305	6,666	2,469	1,653	538	706	211	683	406	388	502	749
Nonmetropolitan areas [3]	7,626	6,192	2,310	1,509	675	649	179	557	313	374	449	611
Northeast:												
Boston, Mass.	8,988	7,057	2,566	1,955	559	687	216	644	430	400	527	1,004
Buffalo, N. Y.	8,201	6,601	2,486	1,576	592	747	206	585	409	386	495	719
Hartford, Conn.	8,909	7,255	2,592	1,967	592	751	254	655	444	406	521	727
Lancaster, Pa.	8,101	6,381	2,465	1,543	515	725	197	576	360	379	474	867
New York-Northeastern N. J.	8,661	6,925	2,689	1,697	482	690	208	720	439	396	529	811
Philadelphia, Pa.-N. J.	8,415	6,544	2,578	1,482	516	675	208	675	410	384	499	988
Pittsburgh, Pa.	8,002	6,331	2,467	1,461	543	684	212	573	391	378	468	825
Portland, Maine	8,283	6,742	2,485	1,810	526	669	199	623	430	390	486	665
Nonmetropolitan areas [3]	7,960	6,411	2,447	1,527	704	648	171	597	317	380	485	684
North Central:												
Cedar Rapids, Iowa	7,933	6,324	2,287	1,598	486	757	210	595	391	378	462	769
Champaign-Urbana, Ill.	8,582	6,890	2,446	1,890	504	793	207	667	383	395	503	794
Chicago, Ill.-Northwestern Ind.	8,635	6,940	2,553	1,751	580	713	224	698	421	396	503	796
Cincinnati, Ohio-Ky.-Ind.	7,733	6,240	2,439	1,403	519	697	201	579	402	375	451	667
Cleveland, Ohio	8,105	5,542	2,427	1,532	586	702	235	655	405	384	474	705
Dayton, Ohio	7,785	6,291	2,425	1,482	514	674	199	586	411	377	456	661
Detroit, Mich.	8,246	6,574	2,540	1,472	558	694	227	684	399	385	483	804
Green Bay, Wis.	7,922	6,258	2,270	1,587	497	745	213	572	374	376	462	826
Indianapolis, Ind.	8,171	6,580	2,413	1,608	583	689	198	670	419	385	480	726
Kansas City, Mo.-Kans.	8,098	6,538	2,481	1,503	581	703	228	645	397	384	473	703
Milwaukee, Wis.	8,220	6,472	2,299	1,682	546	715	213	621	396	382	480	886
Minneapolis-St. Paul, Minn.	8,269	6,503	2,384	1,609	539	723	219	622	407	383	486	897
St. Louis, Mo.-Ill.	8,056	6,505	2,521	1,496	613	675	213	598	389	383	472	696
Wichita, Kans.	7,796	6,332	2,363	1,542	515	683	203	643	381	378	456	630
Nonmetropolitan areas [3]	7,921	6,373	2,335	1,635	662	686	185	548	322	379	463	706
South:												
Atlanta, Ga.	7,716	6,313	2,346	1,522	513	665	214	631	419	377	450	576
Austin, Tex.	7,233	5,975	2,212	1,349	503	694	212	616	389	367	421	470

(continued on page 63)

TABLE 9 (Continued)

Area	Total budget	Cost of family consumption										
		Total consumption	Food	Housing [4]	Transportation [5]	Clothing	Personal care	Medical care [6]	Other family consumption [7]	Other items [8]	Social security and disability payments	Personal income taxes
Baltimore, Md.	$8,425	$6,637	$2,309	$1,749	$544	$698	$215	$727	$395	$387	$491	$910
Baton Rouge, La.	7,333	6,046	2,360	1,368	509	618	212	584	395	369	427	491
Dallas, Tex.	7,494	6,168	2,204	1,423	521	653	214	758	395	373	439	514
Durham, N. C.	7,923	6,360	2,286	1,628	489	645	213	703	396	379	462	722
Houston, Tex.	7,532	6,205	2,323	1,392	531	655	213	702	389	374	439	514
Nashville, Tenn.	7,583	6,235	2,277	1,495	524	760	196	577	406	375	445	528
Orlando, Fla.	7,827	6,433	2,206	1,793	508	639	192	692	403	381	456	557
Washington, D. C.-Md.-Va.	8,547	6,794	2,480	1,840	558	648	192	665	411	392	499	862
Nonmetropolitan areas [3]	7,253	5,945	2,241	1,414	662	612	177	529	310	366	424	518
West:												
Bakersfield, Calif.	7,827	6,396	2,361	1,496	534	696	211	734	364	380	534	517
Denver, Colo.	7,976	6,430	2,363	1,493	536	834	196	630	378	381	468	697
Los Angeles-Long Beach, Calif.	8,525	6,875	2,366	1,785	587	736	202	816	383	394	582	674
San Diego, Calif.	8,229	6,657	2,307	1,696	566	747	202	769	370	388	562	622
San Francisco-Oakland, Calif.	8,939	7,181	2,450	1,980	586	786	229	744	406	403	610	745
Seattle-Everett, Wash.	8,407	6,875	2,500	1,726	552	789	211	703	394	394	491	647
Honolulu, Hawaii	9,924	7,801	2,826	2,298	623	721	227	694	412	422	579	1,122
Nonmetropolitan areas [3]	7,898	6,394	2,306	1,581	696	718	190	598	305	380	462	662
Anchorage, Alaska	12,010	9,386	2,848	3,131	920	856	243	1,019	369	470	675	1,479

[1] The family consists of an employed husband, age 38, a wife not employed outside the home, an 8-year-old girl, and a 13-year-old boy.

[2] As defined in 1960-61. For a detailed description of current and previous geographical boundaries, see the 1967 edition of *Standard Metropolitan Statistical Areas*, prepared by the Office of Management and Budget.

[3] Places with population of 2,500 to 50,000.

[4] Housing includes shelter, housefurnishings and household operations. The higher budget also includes an allowance for lodging away from home city. The average costs of shelter were weighted by the following proportions: Lower budget, 100 percent for families living in rented dwellings; intermediate budget, 25 percent for renters, 75 percent for homeowners; higher budget, 15 percent for renters, 85 percent for homeowners. Renter costs include average contract rent plus the cost of required amounts of heating fuel, gas, electricity, water, specified equipment, and insurance on household contents. Homeowner costs include interest and principal payments plus taxes; insurance on house and contents; water, refuse disposal, heating fuel, gas, electricity, and specified equipment; and home repair and maintenance costs.

[5] The average costs of automobile owners and nonowners in the lower budget were weighted by the following proportions of families: Boston, Chicago, New York and Philadelphia, 50 percent for both automobile owners and nonowners; all other metropolitan areas, 65 percent for automobile owners, 35 percent for nonowners; nonmetropolitan areas, 100 percent for automobile owners. The intermediate budget proportions are: Boston, Chicago, New York and Philadelphia, 80 percent for owners, 20 percent for nonowners; Baltimore, Cleveland, Detroit, Los Angeles, Pittsburgh, San Francisco, St. Louis and Washington, D. C. with 1.4 million of population or more in 1960, 95 percent for automobile owners and 5 percent for nonowners; all other areas, 100 percent for automobile owners. The higher budget weight is 100 percent for automobile owners in all areas.

[6] In total medical care, the average costs of medical insurance were weighted by the following proportions: 30 percent for families paying full cost of insurance; 26 percent for families paying half cost; 44 percent for families covered by noncontributory insurance plans (paid by employer).

[7] Includes average costs for reading, recreation, tobacco products, alcoholic beverage, education and miscellaneous expenditures.

[8] Includes allowances for gifts and contributions, life insurance and occupational expenses.

TABLE 10

Annual Costs of an Intermediate Budget for a 4-Person Family,[1] Autumn 1973

Area	Total budget	Cost of family consumption									Social security and disability payments	Personal income taxes
		Total consumption	Food	Housing[4]	Transportation[5]	Clothing	Personal care	Medical care[6]	Other family consumption[7]	Other items[8]		
Urban United States	$12,626	$ 9,761	$3,183	$2,908	$1,014	$1,012	$279	$ 686	$749	$618	$650	$1,670
Metropolitan areas[2]	12,909	9,971	3,223	3,003	1,019	917	255	560	602	578	635	1,327
Nonmetropolitan areas[3]	11,363	8,823	3,009	2,489	991	995	275	664	722	611	647	1,607
Northeast:												
Boston, Mass.	14,893	11,245	3,449	4,029	1,045	998	282	648	794	663	632	2,353
Buffalo, N. Y.	13,223	10,167	3,303	3,064	1,100	1,081	272	588	759	625	647	1,784
Hartford, Conn.	13,721	10,904	3,473	3,361	1,163	1,078	348	658	823	651	632	1,534
Lancaster, Pa.	12,385	9,451	3,275	2,592	995	1,048	259	577	705	600	632	1,702
New York-Northeastern N. J.	14,448	11,019	3,624	3,625	957	999	279	722	813	655	654	2,120
Philadelphia, Pa.-N. J.	13,022	9,860	3,430	2,778	965	974	271	678	764	614	639	1,909
Pittsburgh, Pa.	12,299	9,424	3,274	2,563	990	999	280	577	741	599	632	1,644
Portland, Maine	12,694	9,989	3,384	2,926	1,053	962	260	626	778	618	632	1,455
Nonmetropolitan areas[3]	12,334	9,550	3,231	2,930	1,015	902	243	600	629	603	651	1,530
North Central:												
Cedar Rapids, Iowa	12,603	9,587	2,920	2,947	1,038	1,079	279	600	724	605	632	1,779
Champaign-Urbana, Ill.	12,943	10,093	3,148	3,123	1,023	1,144	274	672	709	622	632	1,596
Chicago, Ill.-Northwestern Ind.	13,213	10,295	3,243	3,194	1,069	1,034	293	699	763	629	632	1,657
Cincinnati, Ohio-Ky.-Ind.	12,137	9,423	3,119	2,697	1,041	999	262	582	723	599	632	1,483
Cleveland, Ohio	12,806	10,006	3,095	3,134	1,038	1,010	312	660	757	619	632	1,549
Dayton, Ohio	11,715	9,139	3,102	2,493	983	968	260	589	744	589	632	1,355
Detroit, Mich.	12,810	9,842	3,279	2,827	1,011	1,002	302	688	733	613	632	1,723
Green Bay, Wis.	12,557	9,411	2,914	2,898	994	1,062	275	573	695	598	632	1,916
Indianapolis, Ind.	12,738	9,945	3,105	3,023	1,124	991	262	672	768	617	632	1,544
Kansas City, Mo.-Kans.	12,481	9,694	3,164	2,691	1,097	1,061	302	648	731	608	632	1,547
Milwaukee, Wis.	13,211	9,895	2,957	3,261	1,019	1,022	276	623	737	615	632	2,069
Minneapolis-St. Paul, Minn.	13,020	9,589	3,067	2,790	1,026	1,041	288	625	752	605	632	2,194
St. Louis, Mo.-Ill.	12,390	9,631	3,238	2,728	1,100	976	272	602	715	606	632	1,521
Wichita, Kans.	11,876	9,269	2,979	2,653	1,020	979	270	649	719	593	632	1,382
Nonmetropolitan areas[3]	11,760	9,047	2,987	2,672	996	960	264	552	616	586	632	1,495
South:												
Atlanta, Ga.	11,684	9,151	3,095	2,418	1,005	964	282	636	751	589	632	1,312
Austin, Tex.	10,959	8,703	2,899	2,183	999	1,003	272	619	728	574	632	1,050
Baltimore, Md.	12,519	9,410	3,098	2,529	1,008	1,022	288	731	734	598	632	1,879
Baton Rouge, La.	11,368	8,954	3,136	2,340	1,001	892	277	585	723	582	632	1,200
Dallas, Tex.	11,408	9,059	2,884	2,442	1,018	950	282	762	721	586	632	1,131
Durham, N. C.	12,111	9,258	3,025	2,603	978	937	277	707	731	593	632	1,628
Houston, Tex.	11,343	9,012	3,049	2,304	1,010	952	280	705	712	584	632	1,115
Nashville, Tenn.	11,667	9,262	2,968	2,592	1,010	1,105	258	579	750	593	632	1,180
Orlando, Fla.	11,358	9,011	2,889	2,535	968	930	252	696	741	584	632	1,131
Washington, D.C.-Md.-Va.	13,043	9,939	3,298	2,968	1,043	937	270	669	754	617	632	1,855
Nonmetropolitan areas[3]	10,766	8,423	2,962	2,226	982	881	249	532	591	564	630	1,149
West:												
Bakersfield, Calif.	11,761	9,183	2,987	2,523	1,014	961	277	736	685	590	722	1,266
Denver, Colo.	12,107	9,366	2,996	2,612	1,000	1,151	264	636	707	597	632	1,512
Los Angeles-Long Beach, Calif.	12,520	9,790	3,007	2,940	1,038	1,018	268	818	701	612	722	1,396
San Diego, Calif.	12,216	9,552	2,912	2,816	1,054	1,035	266	775	694	603	722	1,339
San Francisco-Oakland, Calif.	13,378	10,443	3,127	3,345	1,079	1,089	312	748	743	635	722	1,578
Seattle-Everett, Wash.	12,667	10,072	3,192	3,047	1,039	1,079	283	706	726	622	632	1,341
Honolulu, Hawaii	14,937	11,212	3,586	3,709	1,164	1,000	299	698	756	661	632	2,432
Nonmetropolitan areas[3]	11,338	8,753	2,874	2,453	971	997	274	601	583	575	632	1,378
Anchorage, Alaska	16,520	12,562	3,552	4,529	1,233	1,179	364	1,020	685	709	675	2,574

See footnotes following Table 9.

TABLE 11

Annual Costs of a Higher Budget for a 4-Person Family,[1] Autumn 1973

Area	Total budget	Cost of family consumption									Social security and disability payments	Personal income taxes
		Total consumption	Food	Housing [4]	Transportation [5]	Clothing	Personal care	Medical care [6]	Other family consumption [7]	Other items [8]		
Urban United States	$18,201	$13,450	$4,020	$4,386	$1,315	$1,456	$390	$ 692	$1,191	$1,024	$647	$3,080
Metropolitan areas [2]	18,760	13,826	4,098	4,558	1,339	1,483	393	716	1,239	1,043	650	3,241
Nonmetropolitan areas [3]	15,708	11,770	3,670	3,616	1,209	1,338	373	585	979	941	635	2,362
Northeast:												
Boston, Mass.	21,986	15,764	4,303	6,140	1,467	1,483	393	677	1,301	1,140	632	4,450
Buffalo, N. Y.	18,920	13,704	4,105	4,443	1,309	1,594	384	613	1,256	1,037	647	3,532
Hartford, Conn.	19,127	14,627	4,215	4,914	1,381	1,597	487	686	1,347	1,083	632	2,785
Lancaster, Pa.	17,470	12,879	4,092	3,845	1,212	1,557	368	600	1,205	996	632	2,963
New York-Northeastern N. J.	21,999	15,622	4,611	5,599	1,430	1,486	402	753	1,341	1,133	654	4,590
Philadelphia, Pa.-N. J.	18,851	13,706	4,279	4,246	1,371	1,446	378	708	1,278	1,037	639	3,469
Pittsburgh, Pa.	17,703	13,099	4,111	4,000	1,248	1,485	391	602	1,262	1,007	632	2,965
Portland, Maine	17,578	13,282	4,207	4,141	1,268	1,413	365	644	1,244	1,016	632	2,648
Nonmetropolitan areas [3]	16,913	12,592	3,922	4,107	1,248	1,315	363	624	1,013	982	651	2,688
North Central:												
Cedar Rapids, Iowa	18,183	13,218	3,722	4,457	1,266	1,569	386	623	1,195	1,013	632	3,320
Champaign-Urbana, Ill.	18,723	13,987	4,002	4,783	1,258	1,677	389	696	1,182	1,051	632	3,053
Chicago, Ill.-Northwestern Ind.	18,919	14,125	4,130	4,620	1,485	1,512	404	725	1,249	1,058	632	3,104
Cincinnati, Ohio-Ky.-Ind.	16,896	12,665	3,951	3,871	1,244	1,459	360	607	1,173	985	632	2,614
Cleveland, Ohio	18,172	13,598	3,932	4,551	1,280	1,474	434	690	1,237	1,032	632	2,910
Dayton, Ohio	16,912	12,746	3,934	3,971	1,230	1,414	363	612	1,222	989	632	2,545
Detroit, Mich.	18,591	13,642	4,182	4,366	1,266	1,469	415	722	1,222	1,034	632	3,283
Green Bay, Wis.	18,701	13,146	3,771	4,385	1,219	1,549	374	692	1,156	1,009	632	3,914
Indianapolis, Ind.	18,074	13,635	3,973	4,534	1,340	1,454	370	698	1,266	1,034	632	2,773
Kansas City, Mo.-Kans.	18,126	13,439	4,114	4,168	1,373	1,484	424	672	1,204	1,024	632	3,031
Milwaukee, Wis.	19,186	13,434	3,813	4,627	1,234	1,496	383	647	1,234	1,024	632	4,096
Minneapolis-St. Paul, Minn.	18,970	13,129	3,961	4,120	1,247	1,516	399	654	1,232	1,008	632	4,201
St. Louis, Mo.-Ill.	17,691	13,173	4,172	3,968	1,420	1,442	365	627	1,179	1,011	632	2,875
Wichita, Kans.	16,919	12,737	3,789	3,988	1,292	1,435	379	675	1,179	989	632	2,561
Nonmetropolitan areas [3]	16,471	12,188	3,693	3,919	1,189	1,431	389	578	989	961	632	2,690
South:												
Atlanta, Ga.	16,683	12,521	3,943	3,619	1,266	1,431	396	662	1,204	978	632	2,552
Austin, Tex.	15,743	12,176	3,739	3,442	1,265	1,486	378	646	1,220	961	632	1,974
Baltimore, Md.	18,192	13,000	4,013	3,793	1,269	1,529	416	762	1,218	1,002	632	3,558
Baton Rouge, La.	16,582	12,641	3,981	3,871	1,267	1,324	388	608	1,202	984	632	2,325
Dallas, Tex.	16,473	12,704	3,694	3,913	1,292	1,420	399	791	1,195	987	632	2,150
Durham, N. C.	17,206	12,559	3,830	3,773	1,242	1,398	387	729	1,200	980	632	3,035
Houston, Tex.	16,188	12,495	3,907	3,576	1,278	1,421	393	735	1,185	977	632	2,084
Nashville, Tenn.	16,633	12,835	3,699	4,001	1,296	1,642	365	603	1,229	994	632	2,172
Orlando, Fla.	16,210	12,516	3,624	3,981	1,237	1,375	359	723	1,217	978	632	2,084
Washington, D. C.-Md.-Va.	18,869	13,614	4,171	4,367	1,361	1,391	400	696	1,228	1,033	632	3,590
Nonmetropolitan areas [3]	14,830	11,246	3,603	3,268	1,211	1,293	359	557	955	914	632	2,038
West:												
Bakersfield, Calif.	16,531	12,467	3,747	3,787	1,264	1,367	393	767	1,142	975	722	3,367
Denver, Colo.	17,422	12,875	3,883	3,917	1,226	1,617	378	662	1,192	996	632	2,919
Los Angeles-Long Beach, Calif.	18,489	13,800	3,950	4,619	1,365	1,456	380	855	1,175	1,042	722	2,925
San Diego, Calif.	17,763	13,302	3,731	4,497	1,270	1,466	368	812	1,158	1,017	722	2,722
San Francisco-Oakland, Calif.	19,316	14,365	4,045	4,915	1,386	1,547	447	784	1,241	1,070	722	3,159
Seattle-Everett, Wash.	17,924	13,767	4,058	4,600	1,255	1,523	393	732	1,206	1,040	632	2,485
Honolulu, Hawaii	21,901	15,463	4,614	5,460	1,549	1,417	423	727	1,273	1,125	632	4,681
Nonmetropolitan areas [3]	15,730	11,679	3,490	3,611	1,164	1,383	408	626	997	936	632	2,483
Anchorage, Alaska	23,011	16,589	4,376	6,376	1,457	1,617	558	1,055	1,150	1,181	675	4,566

See footnotes following Table 9.

TABLE 12

Comparative Salaries in Largest AFT and NEA Cities, 1974-75

City	B.A. Min.	B.A. St.	B.A. Max.	M.A. Min.	M.A. St.	M.A. Max.	M.A. + 30 Min.	M.A. + 30 St.	M.A. + 30 Max.	Average Increments B.A.	Average Increments M.A.
AFT											
Cleveland, Ohio	$ 8,136	13	$13,841	$ 8,682	12	$15,671	$ 8,682	12	$16,217	$438	$582
Chicago, Ill.	10,400	14	18,340	11,113	14	19,510	11,570	14	20,455	567	599
Detroit, Mich.	9,371	10	16,681	10,312	10	19,100	10,612	11	19,800	731	878
Philadelphia, Pa.	8,900	10	16,466	9,200	10	18,374	9,780	10	19,720	756	917
Boston, Mass.	9,772	8	16,588	10,581	8	17,627	11,389	8	18,668	852	880
Pittsburgh, Pa.	8,500	10	14,500	9,100	10	16,000	9,700	10	16,600	600	690
Washington, D. C.	9,940	12	15,415	10,935	12	17,775	11,435	12	18,275	456	570
Averages	9,288	11	15,975	9,989	10	17,722	10,452	11	18,533	607	778
NEA											
Warren, Mich.	$ 9,640	9	15,906	10,315	10	18,798	10,893	10	19,762	696	848
Baltimore, Md.	8,060	12	13,600	8,560	13	14,400	9,060	13	15,000	461	449
Denver, Colo.	7,865	12	13,380	9,275	12	15,815	9,975	12	16,975	459	540
Akron, Ohio	8,630	12	14,120	9,390	12	16,080	9,810	12	16,500	457	557
Columbus, Ohio	8,071	14	13,979	8,950	14	15,496	9,120	14	15,802	422	467
Indianapolis, Ind.	8,350	14	13,270	8,905	19	15,489	9,459	19	16,044	351	346
Jersey City, N. J.	10,500	12	16,650	11,100	12	17,250	11,500	12	17,850	512	512
Averages	8,730	12	14,415	9,499	13	16,189	9,973	13	16,847	473	514
Average Difference For AFT Teacher	$ 558	−1	$ 1,560	$ 490	−3	$ 1,533	$ 479	−2	$ 1,686	$134	$264